### **Request for Proposal Document**

### for

# Provision of Group Life Insurance Services to the Employees of TransPeshawar

Issued on.: April 03, 2024

Request for Proposal No.: TPC/HR&Admin/OCB/LIS/2023-24/004

Procuring Entity.: TransPeshawar (The Urban Mobility Company)

### **Preface**

This Request for Proposal document is prepared by TransPeshawar (The Urban Mobility Company) and will be used for hiring Service Provider for "Provision of Group Life Insurance Services to the Employees of TransPeshawar" The Bidding Procedure is Single Stage - One Envelope.

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### **Section 1 - Instructions to Service Providers**

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### **Section 1 - Instructions to Service Providers**

#### A. General

### 1. Scope of Services

- .1 In connection with this Request for Proposal (RFP) as indicated in the **Data Sheet (DS)**, the Procuring Entity, as indicated in the **DS**, issues this Request for Proposal document for the scope of Services as specified in Section 5 (Schedule of Requirements) and indicated in **DS**. The name, identification, and number of contracts of the open competitive bidding (OCB) are provided in the **DS**.
- 1.2 Throughout this Request for Proposal document,
  - (a) the term "in writing" means communicated in written form and delivered against receipt;
  - (b) except where the context requires otherwise, words indicating the singular also include the plural and words indicating the plural also include the singular; and
  - (c) "day" means calendar day.

### 2. Fraud and Corruption

- 2.1 It is required that Service Providers shall observe the highest standard of ethics during the procurement and execution of contract. Khyber Pakhtunkhwa Public Procurement of Goods, Works and Services Rules, 2014 defines corrupt and fraudulent practices as follows:
  - (i) "Corrupt practice" means the offering, giving, receiving, or soliciting, directly or indirectly, anything of value to influence improperly the actions of another party;
  - (ii) "Fraudulent practice" means any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;
  - (iii) "Coercive practice" means impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
  - (iv) "Collusive practice" means an arrangement between two or more parties designed to achieve an improper purpose, including influencing improperly the actions of another party;
  - (v) "obstructive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in a procurement process, or affect the execution of a contract or deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements before investigators in order to materially impede an investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the

investigation, or acts intended to materially impede the exercise of inspection and audit rights provided for under these rules and

- (b) The Procuring Entity will reject a proposal for award if it determines that the Service Provider recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices or other integrity violations in competing for the Contract apart from other remedies provided for under the relevant laws.
- 3. Eligible Service Providers
- 3.1 An eligible Service Provider shall be as indicated in **DS**. In the case of a Joint Venture, if so permitted,
  - (a) all partners shall be jointly and severally liable; and
  - (b) the Joint Venture shall nominate a Representative who shall have the authority to conduct all business for and on behalf of any and all the parties of the Joint Venture during the bidding process and, in the event the Joint Venture is awarded the Contract, during contract execution.
- 3.2 A Service Provider, and all parties constituting the Service Provider, shall have the nationality of Pakistan. A Service Provider shall be deemed to have the nationality of Pakistan if the Service Provider is a citizen or is constituted, incorporated, or registered, and operates in conformity with the provisions of the laws of Pakistan.
- 3.3 A Service Provider shall not have a conflict of interest. All Service Providers found to have a conflict of interest shall be disqualified. A Service Provider may be considered to be in a conflict of interest with one or more parties in this bidding process if any of, including but not limited to, the following apply:
  - (a) they have controlling partners in common; or
  - (b) they receive or have received any direct or indirect subsidy from any of them; or
  - (c) they have the same legal representative for purposes of this proposal; or
  - (d) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to material information about or improperly influence the proposal of another Service Provider, or influence the decisions of the Procuring Entity regarding this bidding process; or
  - (e) a Service Provider participates in more than one proposal in this bidding process, either individually or as a partner in a joint venture, except for alternative offers permitted under ITSP 12 of the Request for Proposal document. This will result in the disqualification of all Proposals in which it is involved; or
  - (f) a Service Provider or any affiliated entity, participated as a consultant in the preparation of the design or technical specifications of the procurement that is the subject of the Proposal.

- 3.4 Service Providers shall provide such evidence of their continued eligibility satisfactory to the Procuring Entity, as the Procuring Entity shall reasonably request.
- 3.5 Apart from above, the Service Providers shall provide their eligibility satisfactory to the Procuring Entity, as defined in **DS**.

### 4. Eligible Materials, Equipment, and Services

- 4.1 The materials, equipment, and services to be supplied under the Contract shall have their origin in eligible source countries and all expenditures under the Contract will be limited to such materials, equipment, and services. At the Procuring Entity's request, Service Providers may be required to provide evidence of the origin of materials, equipment, and services.
- 4.2 For purposes of ITSP 4.1 above, "origin" means the place where the materials and equipment are mined, grown, produced, or manufactured, and from which the services are provided. Materials and equipment are produced when, through manufacturing, processing, or substantial or major assembling of components, a commercially recognized product results that differs substantially in its basic characteristics or in purpose or utility from its components.

### B. Contents of Request for Proposal Document

### 5. Sections of Request for Proposal Document

5.1 The Request for Proposal document consist of Parts I, II, and III, which include all the sections indicated below, and should be read in conjunction with any addenda issued in accordance with ITSP 7.

#### PART I Bidding Procedures

Section 1 - Instructions to Service Providers (ITSP)

Section 2 - Data Sheet (DS)

Section 3 – Eligibility and Responsiveness Criteria (ERC)

Section 4 - Standard Forms (SF)

#### **PART II Requirements**

Section 5 – Schedule of Requirements (SoR)

#### **PART III Conditions of Contract and Contract Forms**

Section 6 – Services Agreement Section 7 - Contract Forms (COF)

- 5.2 The Invitation for RFP issued by the Procuring Entity is not part of the Request for Proposal document.
- 5.3 The Procuring Entity is not responsible for the completeness of the Request for Proposal document and their addenda, if they were not obtained directly from the source stated by the Procuring Entity in the Invitation for RFP.
- 5.4 The Service Provider is expected to examine all instructions, forms, terms, and specifications in the Request for Proposal document. Failure to furnish all information or documentation required by the Request for Proposal document may result in the rejection of the proposal.

### 6. Clarification of Request for Proposal, Site Visit, Pre-Bid Meeting

- 6.1 A prospective Service Provider requiring any clarification on the Request for Proposal document shall contact the Procuring Entity in writing at the Procuring Entity's address and before the date and time indicated in the **DS** or raise his inquiries during the pre-bid meeting if provided for in accordance with ITSP 6.4. The Procuring Entity will respond to any request for clarification in the manner as indicated in the **DS**. The response shall include a description of the inquiry but without identifying its source. Should the Procuring Entity deem it necessary to amend the Request for Proposal document as a result of a request for clarification, it shall do so following the procedure under ITSP 7 and ITSP 19.2.
- 6.2 The Service Provider is advised to visit and examine the Premises and its surroundings and obtain for itself, on its own risk and responsibility, all information that may be necessary for preparing the Proposal and entering into a contract. The costs of visiting the Premises shall be at the Service Provider's own expense.
- 6.3 The Service Provider and any of its personnel or agents will be granted permission by the Procuring Entity to enter its premises and lands for the purpose of such visit, but only upon the express condition that the Service Provider, its personnel, and agents will release and indemnify the Procuring Entity and its personnel and agents from and against all liability in respect thereof, and will be responsible for death or personal injury, loss of or damage to property, and any other loss, damage, costs, and expenses incurred as a result of the inspection.
- 6.4 The Service Providers are encouraged to attend a pre-bid meeting, if provided for in the **DS**. The purpose of the meeting will be to clarify issues and to answer questions on any matter that may be raised at that stage.
- 6.5 Minutes of the pre-bid meeting, including the text of the questions raised, without identifying the source, and the responses given, together with any responses prepared after the meeting, will be disseminated as indicated in **DS**. Any modification to the Request for Proposal document that may become necessary as a result of the prebid meeting shall be made by the Procuring Entity exclusively through the issue of an addendum pursuant to ITSP 7 and not through the minutes of the pre-bid meeting.
- 6.6 Nonattendance at the pre-bid meeting will not be a cause for disqualification of a Service Provider.

# 7. Amendment of Request for Proposal Document

- 7.1 At any time prior to the deadline for submission of Proposals, the Procuring Entity may amend the Request for Proposal document by issuing addenda.
- 7.2 Any addendum issued shall be part of the Request for Proposal document and shall be communicated in manner as indicated in **DS**.
- 7.3 To give prospective Service Providers reasonable time in which to take an addendum into account in preparing their Proposals, the Procuring Entity may, at its discretion, extend the deadline for the submission of

Proposals, pursuant to ITSP 19.2.

### C. Preparation of Proposals

#### 8. Cost of Bidding

8.1 The Service Provider shall bear all costs associated with the preparation and submission of its Proposal, and the Procuring Entity shall in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

### 9. Language of Proposal

9.1 The Proposal, as well as all correspondence and documents relating to the proposal exchanged by the Service Provider and the Procuring Entity, shall be written in the language specified in the **DS**. Supporting documents and printed literature that are part of the Proposal may be in another language provided they are accompanied by an accurate translation of the relevant passages in the language specified in the **DS**, in which case, for purposes of interpretation of the Proposal, such translation shall govern.

## 10. Documents Comprising the Proposal

- 10.1 The Proposal shall comprise the following:
  - (a) Proposal Submission Letter;
  - (b) Bid Security in accordance with ITSP 16;
  - (c) written confirmation authorizing the signatory of the Proposal to commit the Service Provider, in accordance with ITSP 17.2 (Schedule 8 or Schedule 9):
  - (d) Schedules as stipulated in **DS** and provided for in Section 4 (Standard Forms), in accordance with ITSP 11.1, along with documentary evidence as stipulated in relevant Schedules.
- 10.2 In addition to the requirements under ITSP 10.1, Proposals submitted by a Joint Venture shall include a copy of the Joint Venture Agreement entered into by all partners. Alternatively, a Letter of Intent to execute a Joint Venture Agreement in the event of a successful Service Provider shall be signed by all partners and submitted with the Proposal, together with a copy of the proposed agreement.

## 11. Proposal Submission Letter and Schedules

11.1 The Proposal Submission Letter, Schedules, and all documents listed under Clause 10, shall be prepared using the relevant forms in Section 4 (Standard Forms), if so provided. The forms must be completed without any alterations to the text, and no substitutes shall be accepted. All blank spaces shall be filled in with the information requested and as required in the **DS**.

### 12. Alternative Proposals

12.1 Unless otherwise indicated in the **DS**, alternative Proposals shall not be considered.

### 13. Proposal Prices

- 13.1 The prices quoted by the Service Provider in the Proposal Submission Letter and in the relevant Schedule (s) shall conform to the requirements specified below.
- 13.2 The Service Provider shall submit proposal for complete scope of services as indicated in Section 5 (Schedule of Requirements) on given forms as identified in Section 4 (Standard Forms). Proposals

submitted for incomplete scope will be rejected.

- 13.3 The Price to be quoted in the Proposal Submission Letter shall be the total price of the services. Absence of the total price in the Proposal Submission Letter may result in the rejection of the Proposal.
- 13.4 The offered price shall be inclusive of taxes and Service Provider shall be liable for payment of all applicable taxes, duties, and other levies under the Contract including sales tax on services.
- 14. Currencies of Proposal and Payment
- 14.1 The rates shall be quoted by the Service Provider entirely in Pak Rupees.
- 14.2 The currency of payment of contract price shall entirely be in Pak Rupees.
- 15. Period of Validity of Proposals
- 15.1 Proposals shall remain valid for the period specified in the **DS** after the Proposal submission deadline prescribed by the Procuring Entity. A Proposal valid for a shorter period shall be rejected by the Procuring Entity as nonresponsive.
- 15.2 In exceptional circumstances, prior to the expiration of the proposals' validity period, the Procuring Entity may request Service Providers to extend the period of validity of their Proposals. The request and the responses shall be made in writing. If a bid security is requested in accordance with ITSP 16, it shall also be extended 28 days beyond the deadline of the extended validity period. A Service Provider may refuse the request without forfeiting its bid security. A Service Provider granting the request shall not be required or permitted to modify its Proposal.
- 16. Bid Security
- 16.1 Unless otherwise specified in the **DS**, the Service Provider shall furnish as part of its Proposal, in original form a bid security as specified in the **DS**. The amount and currency of bid security shall be as specified in the **DS**.
- 16.2 Unless otherwise specified in the **DS**, any Proposal not accompanied by a substantially compliant bid security it shall be rejected by the Procuring Entity as nonresponsive.
- 16.3 If a bid security is specified pursuant to ITSP 16.1, the bid security of unsuccessful Service Providers shall be returned promptly upon the successful Service Provider's furnishing of the performance security pursuant to ITSP 36.
- 16.4 If a bid security is specified pursuant to ITSP 16.1, the bid security of the successful Service Provider shall be returned as promptly as possible once the successful Service Provider has signed the Contract and furnished the required performance security.
- 16.5 The bid security may be forfeited, if
  - (a) notwithstanding ITSP 21.3, a Service Provider withdraws its proposal during the period of proposal validity specified by the Service Provider on the Proposal Submission Letter, except as

provided in ITSP 15.2; or

- (b) the successful Service Provider fails to
  - (i) sign the Contract in accordance with ITSP 35;
  - (ii) furnish a performance security in accordance with ITSP 36;
  - (iii) accept the arithmetical correction of its Proposal in accordance with ITSP 29.
- 16.6 The bid security of a Joint Venture may be submitted as indicated in **DS**.

## 17. Format and Signing of Proposal

- 17.1 The Service Provider shall prepare one original set of the documents comprising the Proposal as described in ITSP 10 and clearly mark it "ORIGINAL." Alternative Proposals, if permitted in accordance with ITSP 12, shall be clearly marked "ALTERNATIVE." In addition, the Service Provider shall submit copies of the Proposal in the number specified in the **DS**, and clearly mark each of them "COPY." In the event of any discrepancy between the original and the copies, the original shall prevail.
- 17.2 The original and all copies of the Proposal shall be typed or written in indelible ink and shall be signed by a person duly authorized to sign on behalf of the Service Provider. This authorization shall consist of a written confirmation as specified in the **DS** and shall be attached to the Proposal. The name and position held by each person signing the authorization must be typed or printed below the signature. All pages of the Proposal, except for unamended printed literature, shall be signed or initialed by the person signing the Proposal. If a Service Provider submits a deficient authorization, the Proposal shall not be rejected in the first instance. The Procuring Entity shall request the Service Provider to submit an acceptable/valid authorization within the number of days as specified in the **DS**. Failure to provide an acceptable/valid authorization within the prescribed period of receiving such a request shall cause the rejection of the Proposal.
- 17.3 Any amendments such as interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Proposal.

### D. Submission and Opening of Proposals

### 18. Sealing and Marking of Proposals

- 18.1 Service Providers may always submit their Proposals by mail or by hand. When so specified in the **DS**, Service Providers shall have the option of submitting their Proposals electronically. Procedures for submission, sealing, and marking are as follows:
  - (a) Service Providers submitting Proposals by mail or by hand shall enclose the original and each copy of the Proposal, including alternative Proposals, if permitted in accordance with ITSP 12, in separate sealed envelopes, duly marking the envelopes as "ORIGINAL," "ALTERNATIVE," and "COPY." These envelopes containing the original and the copies shall then be enclosed in one single envelope. The rest of the procedure shall be in

accordance with ITSP 18.2 and ITSP 18.3.

- (b) Service Providers submitting Proposals electronically shall follow the electronic Proposal submission procedures specified in the **DS**.
- 18.2 The inner and outer envelopes shall
  - (a) bear the name and address of the Service Provider;
  - (b) be addressed to the Procuring Entity as provided in ITSP 19.1;
  - (c) bear the specific identification of this bidding process indicated in ITSP 1.1; and
  - (d) bear a warning not to open before the time and date for proposal opening.
- 18.3 If all envelopes are not sealed and marked as required, the Procuring Entity will assume no responsibility for the misplacement or premature opening of the Proposal.
- 19. Deadline for Submission of Proposals
- 19.1 Proposals must be received by the Procuring Entity at the address and no later than the date and time indicated in the **DS**.
- 19.2 The Procuring Entity may, at its discretion, extend the deadline for the submission of Proposals by amending the Request for Proposal documents in accordance with ITSP 7, in which case all rights and obligations of the Procuring Entity and Service Providers previously subject to the deadline shall thereafter be subject to the deadline as extended.
- 20. Late Proposals
- 20.1 The Procuring Entity shall not consider any Proposal that arrives after the deadline for submission of Proposals, in accordance with ITSP 19. Any Proposal received by the Procuring Entity after the deadline for submission of Proposals shall be declared late, rejected, and returned unopened to the Service Provider.
- 21. Withdrawal, Substitution, and Modification of Proposals
- 21.1 A Service Provider may withdraw, substitute, or modify its Proposal after it has been submitted by sending a written notice, duly signed by an authorized representative, and shall include a copy of the authorization in accordance with ITSP 17.2, (except that withdrawal notices do not require copies). The corresponding substitution or modification or withdrawal of the Proposal must accompany the respective written notice. All notices must be
  - (a) prepared and submitted in accordance with ITSP 17 and ITSP 18 (except that withdrawal notices do not require copies), and in addition, the respective envelopes shall be clearly marked "WITHDRAWAL," "SUBSTITUTION," "MODIFICATION;" and
  - (b) received by the Procuring Entity prior to the deadline prescribed for submission of Proposals, in accordance with ITSP 19.

- 21.2 Proposals requested to be withdrawn in accordance with ITSP 21.1 shall be returned unopened to the Service Providers.
- 21.3 No Proposal may be withdrawn, substituted, or modified in the interval between the deadline for submission of Proposals and the expiration of the period of proposal validity specified by the Service Provider on the Proposal Submission Letter or any extension thereof.

#### 22. Proposal Opening

- 22.1 The Procuring Entity shall open the Proposals in public at the address, on the date, and time specified in the **DS** in the presence of Service Providers' designated representatives and anyone who choose to attend. Any specific electronic proposal opening procedures required if electronic bidding is permitted in accordance with ITSP 18.1, shall be as specified in the **DS**.
- 22.2 First, envelopes marked "WITHDRAWAL" shall be opened and read out and the envelope with the corresponding Proposal shall not be opened, but returned to the Service Provider. No Proposal withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid authorization to request the withdrawal and is read out at proposal opening. Next, envelopes marked "SUBSTITUTION" shall be opened and read out and exchanged with the corresponding Proposal being substituted, and the substituted Proposal shall not be opened. but returned to the Service Provider. No proposal substitution shall be permitted unless the corresponding substitution notice contains a valid authorization to request the substitution and is read out at proposal opening. Envelopes marked "MODIFICATION" shall be opened and read out with the corresponding Proposal. No Proposal modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Proposal opening. Only envelopes that are opened and read out at Proposal opening shall be considered further.
- 22.3 All other envelopes shall be opened one at a time, reading out the name of the Service Provider; the Offered Price; the presence of a bid security; and any other details as the Procuring Entity may consider appropriate. Unless otherwise specified in the **DS**, all pages of the Proposal Submission Letter and Schedules are to be initialed by at least three members of procuring entity attending the Proposal opening. No Proposal shall be rejected at Proposal opening except for late Proposals, in accordance with ITSP 20.1.
- 22.4 The Procuring Entity shall prepare a record of the Proposal opening that shall include, as a minimum, the name of the Service Provider and whether there is a withdrawal, substitution, or modification; the Offered Price; and the presence or absence of a bid security. The Service Providers' representatives who are present shall be requested to sign the record. The omission of a Service Provider's signature on the record shall not invalidate the contents and effect of the record.

#### E. Evaluation and Comparison of Proposals

#### 23. Confidentiality

23.1 Information relating to the examination, evaluation, comparison, and post-qualification of Proposals and recommendation of contract award,

shall not be disclosed to Service Providers or any other persons not officially concerned with such process until announcement of Proposal evaluation report to all Service Providers in accordance with relevant rules.

- 23.2 Any attempt by a Service Provider to influence the Procuring Entity in the evaluation of the Proposals or Contract award decisions may result in the rejection of its Proposal.
- 23.3 Notwithstanding ITSP 23.2, from the time of Proposal opening to the time of Contract award, if any Service Provider wishes to contact the Procuring Entity on any matter related to the bidding process, it may do so in writing.

### 24. Clarification of Proposals

- 24.1 To assist in the examination, evaluation, and comparison of the Proposals, the Procuring Entity may, at its discretion, ask any Service Provider for a clarification of its Proposal. Any clarification submitted by a Service Provider that is not in response to a request by the Procuring Entity shall not be considered. The Procuring Entity's request for clarification and the response shall be in writing. No change in the prices or substance of the Proposal shall be sought, offered, or permitted, except as provided for in the relevant rules or to confirm the correction of arithmetic errors discovered by the Procuring Entity in the evaluation of the Proposals, in accordance with ITSP 29.
- 24.2 If a Service Provider does not provide clarifications of its Proposal by the date and time set in the Procuring Entity's request for clarification, its Proposal may be rejected.

#### 25. Deviations, Reservations, and Omissions

- 25.1 During the evaluation of Proposals, the following definitions apply:
  - (a) "Deviation" is a departure from the requirements specified in the Request for Proposal document;
  - (b) "Reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the Request for Proposal document; and
  - (c) "Omission" is the failure to submit part or all of the information or documentation required in the Request for Proposal document.

### 26. Examination of Proposals

- 26.1 The Procuring Entity shall examine the Proposal to confirm that all documents requested in ITSP 10 have been provided, and to determine the completeness of each document submitted.
- 26.2 The Procuring Entity shall confirm that the following documents and information have been provided in the Proposal. If any of these documents or information is missing, the Proposal shall be rejected.
  - (a) Proposal Submission Letter;
  - (b) written confirmation of authorization to commit the Service Provider in accordance with Schedule 8 or Schedule 9;
  - (c) Bid Security;
  - (d) All schedules required in accordance with ITSP 10 (d) along with

#### attachments.

### 27. Determination of Responsiveness

- 27.1 The Procuring Entity's determination of a proposal's responsiveness is to be based on the contents of the Proposal itself, as defined in ITSP 10.
- 27.2 A substantially responsive Proposal is one that meets all the requirements stipulated under Section 3 (Eligibility and Responsiveness Criteria) and other terms and conditions of RFP without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that,
  - (a) if accepted, would:
    - (i) affect in any substantial way the scope, quality, or performance of the Contract; or
    - (ii) limit in any substantial way, inconsistent with the Request for Proposal document, the Procuring Entity's rights or the Service Provider's obligations under the proposed Contract;
  - (b) if rectified, would unfairly affect the competitive position of other Service Providers presenting substantially responsive Proposals.
- 27.3 If a Proposal is not substantially responsive to the requirements of the Request for Proposal document, it shall be rejected by the Procuring Entity and may not subsequently be made responsive by correction of the material deviation, reservation, or omission.

### 28. Nonmaterial Nonconformities

- 28.1 Provided that a Proposal is substantially responsive, the Procuring Entity may waive any nonconformities in the Proposal that do not constitute a material deviation, reservation, or omission.
- 28.2 Provided that a Proposal is substantially responsive, the Procuring Entity may request that the Service Provider submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities in the Proposal related to documentation requirements. Requesting information or documentation on such nonconformities shall not be related to any aspect of the price of the Proposal. Failure of the Service Provider to comply with the request may result in the rejection of its Proposal.

### 29. Correction of Arithmetical Errors

- 29.1 Provided that the Proposal is substantially responsive, the Procuring Entity shall correct arithmetical errors on the following basis:
  - (a) If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected, unless in the opinion of the Procuring Entity there is an obvious misplacement of the decimal point in the unit price, in which case the total price as quoted shall govern and the unit price shall be corrected.
  - (b) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected.

- (c) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a), and (b) above.
- 29.2 If the Service Provider that submitted the lowest evaluated price does not accept the correction of errors, its Proposal shall be disqualified and its bid security may be forfeited.

## 30. Consideration and Comparison of Financial Offers

- 30.1 Financial offers of substantially responsive Service Providers will be compared for determination of the lowest evaluated Proposal.
- 30.2 The Procuring Entity shall use the criteria and methodologies indicated in this clause. No other criteria or methodologies shall be permitted.
- 30.3 To evaluate a Proposal, the Procuring Entity shall consider the following:
  - (a) The Proposal price as quoted in accordance with ITSP 13;
  - (b) Price adjustment for correction of arithmetic errors in accordance with ITSP 29:
- 31. Procuring Entity's
  Right to Accept
  Any Proposal, and
  to Reject Any or
  All Proposals
- 31.1 The Procuring Entity reserves the right to accept or reject any Proposal, and to annul the bidding process and reject all Proposals at any time prior to contract award, without thereby incurring any liability to Service Providers. In case of annulment the bid securities shall be promptly returned to the Service Providers.

#### F. Award of Contract

#### 32. Award Criteria

32.1 The Procuring Entity shall award the Contract to the Service Provider who is substantially responsive to the requirements of Request for Proposal documents/Eligibility and Responsiveness Criteria and whose financial offer has been determined to be the lowest evaluated financial offer and will be declared as successful Service Provider.

#### 33. Letter of Award

- 33.1 Prior to the expiration of the period of proposal validity, the Procuring Entity shall transmit the Letter of Award using the form including in Section 7 (Services Agreement Forms) to the successful Service Provider, in writing, that its Proposal has been accepted.
- 33.2 Until a formal contract is prepared and executed, the Letter of award shall constitute a binding Contract.

### 34. Signing of Contract

- 34.1 Promptly after notification of Letter of Award, the Procuring Entity shall send the successful Service Provider the Contract Agreement.
- 34.2 Within 10 days of issuance of the Letter of Award or as indicated in **DS**, the successful Service Provider shall sign, date, and return it to the Procuring Entity.

### 35. Performance Security

- 35.1 Within 10 days or as indicated in **DS**, of the issuance of Letter of award from the Procuring Entity, the successful Service Provider shall furnish the performance security in accordance with the Conditions of Contract, using for that purpose the Performance Security Form included in Section 7 (Services Agreement Forms), or another form acceptable to the Procuring Entity.
- 35.2 Failure of the successful Service Provider to submit the abovementioned Performance Security or to sign the Contract Agreement shall constitute sufficient grounds for the annulment of the award and forfeiture of the bid security. In that event, the Procuring Entity may award the Contract to the next lowest evaluated Service Provider whose offer is substantially responsive.

Section 2 - Data Sheet 2-1

### **Section 2 - Data Sheet**

### A. General

ITSP 1.1	The number of the Invitation for Request for Proposal (RFP) is: <b>TPC/HR &amp; Admin/OCB/LIS/2023-24/004</b>
ITSP 1.1	The Procuring Entity is: TransPeshawar (The Urban Mobility Company)
ITSP 1.1	The name of the bidding process is "Single Stage One Envelope"  The identification number of the Request for Proposal Document is: TPC/HR & Admin/OCB/LIS/2023-24/004
ITSP 3.1	A Service Provider must be a company incorporated in/registered with Security and Exchange Commission of Pakistan (SECP). (Joint Venture are not allowed.)
ITSP 3.5	<ul> <li>i. Single Entity registered with Security and Exchange Commission of Pakistan (SECP);</li> <li>ii. Registered with FBR for income tax and reflected on active taxpayers list;</li> <li>iii. Registered with KPRA for sales tax on services;</li> <li>iv. Minimum seven (07) number of years in business (presence) for providing life insurance services in Pakistan;</li> <li>v. Providing Life insurance service to at least 03 entities in corporate industry/public bodies;</li> <li>vi. Minimum average annual turnover (AAT) of PKR Three (3) Billion or more and having minimum Average Net Worth of PKR Ten (10) Billion or more for last three (03) years (2020, 2021, 2022).</li> <li>vii. Minimum of A+ financial rating on PACRA/ JCR-VIS for Life insurance for the year 2022-23;</li> <li>viii. Neither blacklisted nor suspended by any National or Provincial public entity in Pakistan.</li> </ul>

### **B.** Contents of Request for Proposal Document

ITSP 6.1	For <u>clarification purposes</u> only, the Procuring Entity's address is:					
	Attention: Chief Executive Officer (CEO), TransPeshawar					
	Address: TransPeshawar (The Urban Mobility Company), First Floor KPUMA Building Near Main BRT Depot, Chamkani, GT Road, Peshawar, KPK, Pakistan					
	E-mail: To: ceo@transpeshawar.pk,					
	cc: abid.mansoor@transpeshawar.pk, Khalil.ahmed@transpeshawar.pk,					
	Requests for clarification should be received by the Procuring Entity before the date fix for holding Pre-bid meeting.					

2-2 Section 2 - Data Sheet

	Request for Clarification (s) will respond via minutes of pre-bid meeting issued by the Procuring Entity.
ITSP 6.4	A Pre-Bid meeting shall take place.
	Date: Date: April 15, 2024
	Time: 02:30 PM (PST)
	<b>Place:</b> Main Board Room TransPeshawar Office, 1 <sup>st</sup> Floor KPUMA Building, Main BRT Depot, Chamkani Peshawar, Pakistan
ITSP 6.5	Minutes of pre-bid meeting will hoisted on website of the Procuring Entity and sent to all Service Providers who have attended pre-bid meeting.
ITSP 7.2	The addendum will be hoisted on website of the Procuring Entity or KPPRA or both and may be published in newspapers if the Procuring Entity deems necessary and if the amendments are of substantial nature. The addendum will be sent to the services providers attended pre-bid meeting if so is conducted.

### C. Preparation of Proposals

ITSP 9.1	The language of the Proposal is: English			
ITSP 10.1 (d)	The Service Providers are required to submit following schedules as provided for in Section 4 (Standard Forms) along with documentary evidence as stipulate under relevant Schedules,			
	<ol> <li>Schedule 1: Service Provider's Information Sheet;</li> <li>Schedule 2: Financial Soundness;</li> <li>Schedule 3. Contractual Experience;</li> <li>Schedule 4: Affidavit of Integrity Pact;</li> <li>Schedule 5: Authorization/Power of Attorney;</li> <li>Schedule 6: Breakup of Proposal Prices.</li> </ol>			
ITSP 11.1	The units and rates in figures entered into the Schedule for Breakup of Proposal Price should be typewritten or if written by hand, must be in print form. Schedule not presented accordingly may be considered nonresponsive.			
ITSP 12.1	Alternative Proposals are not permitted.			
ITSP 15.1	The Proposal validity period shall be ninety (90) days.			
ITSP 16.1	Bid security shall be submitted in PKR from any scheduled bank of Pakistan to the amount of 2% of proposal price in shape of Call Deposit Receipt in the name of Chief Executive Officer (CEO) TransPeshawar.  The bid security shall be submitted from the account of the Service Provider who submits the proposal.			
ITSP 16.6	Joint ventures are not allowed.			

Section 2 - Data Sheet 2-3

ITSP 17.1	In addition to the original Proposal, the number of copies is: One number of copy
ITSP 17.2	The written confirmation of authorization to sign on behalf of the Service Provider shall be provided on the format as given under Section 4 (Standard Forms) specifying the representative's authority to sign the Proposal on behalf of, and to legally bind, the Service Provider.
ITSP 17.2	The Service Provider shall submit an acceptable authorization within three (03) working days.

### D. Submission and Opening of Proposals

ITSP 18.1	Service Providers not have the option of submitting their Proposals electronically.					
ITSP 19.1	For <b>Proposal submission purposes</b> only, the Procuring Entity's address is:					
	Attention: Chief Executive Officer (CEO), TransPeshawar					
	Address: TransPeshawar (The Urban Mobility Company), First Floor KPUMA Building Near Main BRT Depot, Chamkani, GT Road, Peshawar, KPK, Pakistan					
	The deadline for Proposal submission is:					
	Date: April 19, 2024					
	Time: 11:30 AM (PST)					
ITSP 22.1	The Proposal opening shall take place at:					
	Main Board Room, TransPeshawar (The Urban Mobility Company), First Floor KPUMA Building Near Main BRT Depot, Chamkani, GT Road, Peshawar, KPK, Pakistan					
	Date: April 19, 2024					
	Time: 11:45 AM (PST)					
ITSP 34.2	Within seven (07) working days of issuance of Letter of Award/contract agreement the Service Provider shall sign the contact.					
ITSP 35.1	Performance Security shall be provided within seven (07) working days of issuance of Lette of Award.					

### **Section 3 – Eligibility and Responsiveness Criteria**

### **Table of Criteria**

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### 1. Eligibility Criteria

Criteria	Compliance Requirements			Documents	
		Joint Venture			Submission
Requirement	Single Entity	All Partners Combined	Each Partner	One Partner	Submission Requirements

### 1.1 Year of Constitution and Registration with SECP

A Company incorporated in/registered with Pakistan with Security and	must meet requirement	not allowed	not allowed	not allowed	FORM ELI-1 in attachment
Exchange Commission of Pakistan (SECP).					with company profile and Certificate of Registration with
					Security and Exchange Commission of Pakistan (SECP)

### 1.2 Registration with FBR

Registered with FBR for income tax and reflected on active taxpayer list (ATL).	must meet requirement	not allowed	not allowed	not allowed	FORM ELI-1 in attachment
					with Certificate of Registration with FBR and Active Tax Payer List (ATL) showing status.

### 1.3 Registration with KPRA

Registered with KPRA for sales tax on Services.	must meet requirement	not allowed	not allowed	not allowed	FORM ELI-1 in attachment
					with Certificate of Registration with KPRA for sale tax on services

#### 1.4 Not Blacklisted

Neither blacklisted nor suspended by any National or Provincial public entity in Pakistan.	must meet requirement	not allowed	not allowed	not allowed	FORM ELI-1 in attachment with an affidavit on stamp paper duly notarized to the effect that the Service Provider is neither blacklisted nor suspended by any National or Provincial public entity in Pakistan
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#### 1.5 Financial Soundness

Criteria		Compliance Requirements			Documents
			Joint Venture		0
Requirement	Single Entity	All Partners Combined	Each Partner	One Partner	Submission Requirements
Minimum A+ financial rating on PACRA/ JCR-VIS for Life insurance services for the year 2022-23.		not allowed	not allowed	not allowed	FORM FIN-1 in attachment with PACRA/ JCR-VIS certificate/copy of document showing minimum A+ financial rating for the year 2022-23

### 1.6 Financial Soundness (Net worth)

	neet not allowed ment	not allowed	not allowed	FORM FIN-1 in attachment with Audited Financial Statements of relevant years.
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### 1.6 Financial Soundness (Average Annual Turnover)

<u> </u>		must meet requirement	not allowed	not allowed	FORM FIN-1 in attachment with Audited Financial Statements of relevant years
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### 1.7 Contractual Experience

Minimum seven (07) number of years in business (presence) for providing health insurance services to public/private entities in Pakistan.      Providing Life insurance service to at least 03 companies in corporate industry/public bodies in last five years.	must meet requirement	not allowed	not allowed	not allowed	FORM EXP-1 in attachments with Certificate of Registration with SECP and Letter of Award/Acceptance or contract agreement or any other credible evidence showing
<b>Note:</b> Presence must be verifiable from incorporation of company and experience for providing health insurance service to public/private entities.					experience.

Section 4 - Bidding Forms 4-1

### **Section 4 - Standard Forms**

### **Table of Forms**

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4-2 Section 4 – Standard Forms

### **Proposal Submission Letter**

The service provider must accomplish this Letter on its letterhead clearly showing the service provider's complete name and address.

Date:
Request for Proposal Document No.:

To:

Chief Executive Officer (CEO), TransPeshawar, First Floor, KPUMA Building, Main BRT Depot, Near NHA Complex, Chamkani, Peshawar.

We, the undersigned, declare that:

- (a) We have examined and have no reservations to the Request for Proposal Documents, including Addenda issued in accordance with Instructions to Service Providers (ITSP) 7.
- (b) We offer to execute in conformity with the Request for Proposal Documents for the following Services:

"Provision of Group Insurance Servies for Employees of TransPeshawar"

(c) The total price of our Proposal is:

SR.#	DESCRIPTIONS	Number of Employees Insured	Total Yearly Premium /Proposal Price in PKR (inclusive of all applicable taxes)
1.	Gross Premium	49	[amount in PKR in words], [amount in PKR in figures]

The total premium from the breakup of quoted premium should be entered by the service provider in the above table. Absence of the total premium in Proposal Submission Letter may result in the rejection of the Proposal.

The premium calculation shall contain all cost and there shall not be any hidden or additional cost to the premium.

Gross rates to be quoted, including all applicable taxes and also incorporate the impact of Sales Tax. TransPeshawar shall made payments after deduction of all applicable taxes

(d) Our Proposal shall be valid for a period of ninety (90) days from the date fixed for the proposal submission deadline in accordance with the Request for Proposal Documents, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Section 4 - Standard Forms 4-3

(e) If our Proposal is accepted, we commit to obtain a performance security in accordance with the Request for Proposal Document.

- (f) We are incorporated/registered in Pakistan.
- (g) We do not have any conflict of interest.
- (h) We are not participating, as a Service Provider in more than one Proposal in this bidding process.
- (i) We understand that this proposal, together with your written acceptance thereof included in your notification of award, shall constitute a binding contract between us, until a formal contract is prepared and executed.
- (j) We understand that you are not bound to accept the lowest evaluated proposal or any other proposal that you may receive.
- (k) We agree to permit the Procuring Entity or its representative to inspect our accounts and records and other documents relating to the proposal submission.

Name of Authorized Representative
Designation
Sign of Authorized Representative
Name of Service Provider
Date

4-4 Section 4 – Standard Forms

### Schedule 1

### FORM ELI-1 (Eligibility)

Service Provider's Information Sheet				
Service Provider's legal name				
Service provider's Year of Registration/constitution with SECP				
Service provider's Year of registration with FBR for income tax.				
Service provider's Year of registration with KPRA for sales tax on service				
Service provider's legal address in country of constitution				
Service provider's authorized representative's name, address, contract number and email.				
Attached are copies of the following documents.				
1. Authorization/Power of Attorney to represent the company;				
2. Certificate of registration/incorporation with Security and Exchange Commission of Pakistan;				
3. Certificate of Registration with FBR for income tax and reflected on Active Taxpayer List (ATL);				
4. Certificate of Registration with KPRA for Sales Tax on Services;				
non-blacklisting certificate on stamp paper duly notarized to the effect that the Service Provider is neither blacklisted nor suspended by any National or Provincial public entity in Pakistan.				

Section 4 - Standard Forms 4-5

## Schedule 2 FORM FIN-1 (Financial Soundness)

Each Service Provider must fill out this form.

Financial Data for Previous 03 Years				
Year 1: 2020	Year 2: 2021	Year: 2022		

#### Information from Balance Sheet

Total Assets (TA)		
Total Liabilities (TL)		
Net Worth = TA - TL		

#### Information from Income Statement

Total Revenues		
Profits Before Taxes		
Profits After Taxes		

#### Attached are copies of the following documents.

- PACRA/ JCR-VIS certificate/copy of document showing minimum A+ financial rating for the year 2022-23
- Attached are copies of financial statements (balance sheets including all related notes and income statements) for the last 03 years, as indicated above, complying with the following conditions. In case joint venture financial statements shall be submitted by both members.
  - Unless otherwise required by Section 3 of the Request for Proposal Document, all such documents reflect the financial situation of the legal entity or entities comprising the Service Provider and not the Service Provider's parent companies, subsidiaries, or affiliates.
  - Historical financial statements must be audited by a certified accountant.
  - Historical financial statements must be complete, including all notes to the financial statements.
  - Historical financial statements must correspond to accounting periods already completed and audited (no statements for partial periods shall be requested or accepted).

4-6 Section 4 – Standard Forms

### Schedule 3

### **FORM EXP-1 (Contractual Experience)**

Each Service Provider must fill out this form.

Cor	ntract No of .	Contract Name			
Award Date			On Going/Completion Date:		
Tot	al Contract Amount	PKR.			
Ver sub par	artner in a Joint nture or ocontractor, specify ticipation of total itract amount	Percent of Total	Amount		
Add Tele	ployer's name dress ephone number number nail				
Des	scription				
Atta	Attached are copies of the following documents.				
	Certificate of registration/in	corporation as a company with SI	ECP;		
	Letter of Award/Acceptance or contract agreement or any other credible evidence to substantiate information provided in Form EXP-1.				

Section 4 - Standard Forms 4-7

### Schedule 4

### **Affidavit of Integrity Pact**

[Name of Service Provider] hereby declares its intention not to obtain or induce the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Pakistan or any administrative subdivision or agency thereof or any other entity owned or controlled by it (Government of Pakistan) through any corrupt and fraudulent business practice.
Without limiting the generality of the foregoing, [Name of Service Provider] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or including the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from Government of Pakistan, except that which has been expressly declared pursuant hereto.
[Name of Service Provider] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with Government of Pakistan and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.
[Name of Service Provider] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other right and remedies available to Government of Pakistan under any law, contract or other instrument, be voidable at the option of Government of Pakistan.
Notwithstanding any rights and remedies exercised by Government of Pakistan in this regard, [Name of Service Provider] agrees to indemnify Government of Pakistan for any loss or damage incurred by it on account of its corrupt and fraudulent business practices and further pay compensation to Government of Pakistan in an amount equivalent to ten time the sum of any commission, gratification, bribe, finder's fee or kickback given by [Name of Service Provider] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from Government of Pakistan.
Name of Authorized Representative  Designation
Sign of Authorized Representative
Name of Service Provider with Seal
Date

4-8 Section 4 – Standard Forms

#### Schedule 5

### **Authorization/Power of Attorney**

I, [Name of of person authorizing the signatory of proposal], hereby depose and state that:

I am a citizen of the Islamic Republic of Pakistan, of legal age and a resident of Pakistan;

I am the [<u>duly elected Corporate Secretary or equivalent officer</u>) of [<u>name of Service Provider</u>], a corporation organized and existing under and by virtue of the laws of Pakistan;

At a regular/special meeting of the Board of Directors of the service provider, held on [<u>date]</u> at [<u>place</u>], in which meeting a quorum was present and acting throughout, the following resolutions were unanimously passed and approved:

- 1. That [<u>name of Service Provider</u>] be, and is, authorized to participate in the Bidding Process and to submit proposal for **Provision of Life Insurance Services for Employees of TransPeshawar**;
- 2. That [<u>name of Representative</u>] be and is hereby appointed as the authorized representative of the [<u>Name of Service Provider</u>] during the Bidding Process, authorized to submit bid, execute, sign, and receive documents/contract, and otherwise act for and on behalf of the bidder; and
- 3. That any and all acts done and/or performed by [<u>Name of Representative</u>] under and by virtue of this authorization be, as they are hereby, confirmed and ratified.

This authorization has not been revoked, amended or modified and remain valid and binding on the Service Provider;

That the above resolutions are in accordance with the records of the Service Provider.

Name of person authorizing the signatory
Position
Sign of person authorizing the signatory
Name of Service Provider with Seal
Date:

Section 4 - Standard Forms 4-9

## Schedule 6 Breakup of Total Premium (To be submitted on Official Letterhead of the Company Duly Signed & Stamped)

		_	Category Wise Yearly Premium (Exclusive of Tax on Services)				ces)	
S. NO	Gender	Age Group	Category-A	Category-B	Category- C	Category- D	Category- E	Category- F
1	Male	18-25						
2	Male	26-35						
3	Male	36-45						
4	Male	46-55						
5	Male	56-60						
	Female							
7	Female	18-25						
8	Female	26-35						
9	Female	36-45						
10	Female	46-55						
11	Female	56-60						
Catego	ry wise Tota Premium	l Yearly	I	II	III	IV	V	VI
		Total Year	ly Premium (I+	  -  +   + V+V+V	(Exclusive of	Sales Tax o	n Services)	
						Sales Tax	on Services	
			Total Y	early Premium	ı (Inclusive of	f Sales Tax o	n Services)	
	To	otal Premiu	m/Proposal Pi	rice (for 3 Year	s inclusive of	Sales Tax o	n Services)	

### Section-5 Schedule of Requirement

#### I. General Terms and Conditions

- 1. All the employees of TransPeshawar shall be insured under the policy for Basic Coverage (Death due to any cause), Supplementary Coverage, Accidental Death (coverage will be doubled), Permanent Partial Disability (PPD), Permanent Total Disability (PTD), Temporary Partial Disability (TPD), Temporary Total Disability (TTD).
- 2. The payment against claim shall be made to TransPeshawar (The Urban Mobility Company) which shall absolve and discharge Service Provider of its liability to the extent of such claim.
- 3. The sum assured under this Group Life Insurance shall become payable only in the event of the death or disability of the employee during his/her service with TransPeshawar (The Urban Mobility Company).
- 4. TransPeshawar (The Urban Mobility Company) has the right to add or delete, without changing the terms and conditions of the Contract, the number of employees depending upon new induction or deduction against the employees' data provided at the time of invitation of bid.
- 5. In case of injuries to the employee insured by the Service Provider in a Military or Air Force, Police or security forces operations or due to terrorism shall be covered as per assigned limits.
- 6. The Service Provider shall ensure that claim verification shall be done within 15 working days after the claim submission. Any kind of objection relevant to specific claim shall be notified to the TPC within initial seven (07) working days of such submission of claim. All kind of objections with respect to specific claim shall be intimated to the Authorized Representative of TPC in one correspondence. For TPC, the time for responding an objection raised by the Service Provider, is seven (07) working days. Once the objection is responded to in the form of documentary evidence or information, it shall be settled without any further objection and delay. Maximum time for settlement of a specific claim shall be 45 working days. If due to cogent reason (s), TPC delays in responding an objection beyond the stipulated time, the maximum time for settlement of a specific claim will be extended by equal number of days accordingly. In case of any delay in stipulated period for verification, correspondence, and/or final settlement of specific claim, on the part of the Service Provider, 0.1 percent of the amount of specific claim per day of delay shall be imposed by TPC. The liquidated damages shall be imposed for a maximum period of thirty (30) days for a specific claim alternatively it will be treated as a material breach.
- All kind of premium dues shall be settled in advance on quarterly basis. The premium of 2<sup>nd</sup> quarter or subsequent quarter shall be withheld unless the the claims of 1<sup>st</sup> quarter or any previous quarter are fully settled.
- 8. The agreed per person premium will be during the service of employee with TransPeshawar. Life coverage and premium shall be discontinued, if an employee discontinue his services with the TransPeshawar.
- No person other than the Authorized Representative of TPC as nominated by TransPeshawar will deal and communicate with the Service Provider for all matters. TransPeshawar will circulate and inform all the employees, the name of Authorized Representative accordingly.

#### II. Scope of Work

- a) TransPeshawar has 49 employees to be insured under group life insurance. The employees of TransPeshawar have been distributed in 06 different categories with coverage as given in the tables below:
- b) The detail of employees in all the 06 categories shall be provided on request. The number of employees is subject to increase or decrease.

Request for Proposal Document for Service Provider for Provision of Life Insurance Services for Employees of TransPeshawar

Sr. #	Category	Limit	Life Insurance Coverage
1.	Category-A	7 million	
2.	Category-B	6 million	<ul><li>i. Basic Coverage- Death due to any cause;</li><li>ii. Supplementary Coverage;</li><li>iii. Accidental Death: In case of accidental death, coverage</li></ul>
3.	Category-C	5.5 million	will be doubled iv. Disability (PPD, PTD, TPD, TTD)
4.	Category-D	4.5 million	
5.	Category-E	4 million	
6.	Category-F	3.5 million	

### Category wise breakup for number of employees of TransPeshawar

Dotoilo	Category		gory			TOTAL	
Details	Α	В	С	D	E	F	TOTAL
Employees	2	8	2	10	23	04	49

Services Agreement
for
Provision of Group Life Insurance Services for Employees of TransPeshawar
Between
TransPeshawar (The Urban Mobility Company)
Transi esnawai (The Olban Mobility Company)
AND
[Service Provider]
Dated of, [Year]

#### **SERVICES AGREEMENT**

**THIS SERVICES AGREEMENT** is made at <u>Peshawar</u> on this........ day of ......., [Year] (hereinafter called "this Agreement" or the "Agreement" or the "Contract" and shall be used interchangeably)

#### **BY & BETWEEN**

**TransPeshawar (The Urban Mobility Company),** a company existing under the laws of Pakistan, has its registered office TransPeshawar Building, Second Floor, Near Chamkani BRT Depot Peshawar, KPK, Pakistan (hereinafter referred to as "**the Company or TPC**", which expression shall, where the context so admits, be deemed to include its authorized representatives, successors in interest, executors and permitted assigns) of the **First Part**;

#### AND

<Insert name of Company>, incorporated in [•••••••], with company registration no. [••••••] and whose registered address is at [••••••] (hereinafter referred to as the "Service Provider", which expression, where the context so admits, shall include its successors in title and permitted assigns of the Other Part.

(All capitalized terms used herein shall have the same meaning ascribed to them in Article 1.1, unless otherwise specified.)

#### **RECITALS**

#### WHEREAS:

- **A.** TPC is a corporate entity established by the Government of Khyber Pakhtunkhwa, Pakistan responsible for the design, procurement, implementation, and executing of ongoing BRT operations in the Peshawar BRT System. TPC intends to hire a Service Provider for the Services as named in **PC**. TPC intends to enter into the Agreement with the Service Provider, selected through a competitive bidding process, who will provide the Services as part of the Agreement.
- B. The Service Provider has submitted a proposal with the TPC and has represented that it is possessed of the necessary skills, knowledge, equipment, experiences, capabilities, and qualified personnel requisite for performing the Services and matters ancillary and incidental to the provision of the Services, and that it is in a position to provide the Services in a more effective and efficient manner whereby the Services and other related activities can be achieved in a more timely and efficient manner (hereinafter referred to as the "Service Provider's Representation").
- C. Based on the Proposal and Service Provider's Representation, the Service Provider has offered to TPC for the provision of the Services and TPC, with a view to achieving the Services in a timely and efficient manner and relying upon the Service Provider's Representation, is keen to accept the offer of

- the Service Provider on the following terms and conditions.
- E. The covenants provided for in the main body (ARTICLE I to ARTICLE XIX) are called General Conditions of the Agreement (hereinafter called "GC"). The GC are amended/supplemented with Particular Conditions of the Agreement (hereinafter called "PC"). Whenever there is a conflict between the two the provisions contained in PC shall prevail.

**NOW, THEREFORE,** in consideration of the mutual promises and agreements of the Parties expressed herein, the Parties agree as follows:

#### ARTICLE - I

#### **DEFINITIONS & RULES OF INTERPRETATION**

#### 1.1. <u>DEFINITIONS</u>:

In this Agreement, the capitalized terms shall, unless otherwise specified, have the meaning ascribed to them as under:

- "Additional Service Notice" shall have the same meaning ascribed to it in Clause 3.4 of this Agreement.
- 2) "Agreement" shall mean this agreement between TPC and the Service Provider, as amended from time to time and contains General Conditions of the Agreement, Particular Conditions of the Agreement and Appendices attached thereof as provided for under Clause 2.2 of this Agreement.
- 3) "Breach" shall have the same meaning ascribed to it in Clause 10.1.
- 4) "The Premium" shall have the same meaning ascribed to it in Article 4.1.
- 5) "Commencement Date" the date on which both the parties to the Contract affix their signatures to the Contract.
- 6) **"Completion Certificate"**, means the written certificate to be issued by TPC to the Service Provider for completion of the Services in accordance with the Contract.
- 7) "Contract Price" means Total Premium (inclusive of all applicable taxes) to be paid by the TPC to the Service Provider for provision of the Services and/or additional Services for the Term of the Contract or any extension thereof including an increase therein or decrease therefrom due to change in number of lives and applicable sales tax on services.
- 8) "TPC's Authorized Representative" shall mean the person or persons appointed by TPC from time to time as its representatives by virtue of the Instructions for the purpose this contract.
- 9) "Consents" shall mean all approvals, consents, authorizations, notifications, concessions, acknowledgments, licenses, permits, decisions, or similar items required to be obtained under the Laws of Pakistan.
- "Service Provider's Representation" shall have the same meaning ascribed to it in Recital B of this Agreement.
- "Service Provider's Representative" shall mean the person or persons appointed by the Service Provider from time to time as its representative to receive the Instructions and other correspondence from TPC for the purpose of this Contract.
- 12) "Day" shall mean Calendar Day.
- "Instructions" shall mean the instructions and directions given by TPC from time to time to the Service Provider for the purposes of this Agreement.
- 14) **"Employee"** the employee means employee of the TPC insured under Group Life Insurance during his/her service with the TPC.

- "License" means any license, consent, or permit required by the Service Provider from the Government of Pakistan, Government of Khyber Pakhtunkhwa or any other competent authority/entity, as the case may be, to enable it to provide the Services under the Agreement.
- "Liquidated Damages" means the amounts to be deducted from the Quarterly Invoice or Performance Security, at the discretion of TPC, of Service Provider pursuant to particular service level failures as set out in Schedule of Requirements.
- "Laws of Pakistan or Applicable Laws" shall mean the Constitution of the Islamic Republic of Pakistan, 1973, the federal, provincial and local laws of Pakistan, including all orders, rules, regulations, statutory rules and regulatory orders "S.R.O.'s", executive orders, decrees, policies, judicial decisions, notifications, guidelines, or other similar directives issued pursuant thereto, as any of the foregoing may be in effect or amended from time to time, including, without limitation, the labor laws of Pakistan.
- 18) "Quarterly Invoice" shall mean an invoice on letterhead of the Service Provider to be raised for each quarter against provision of the Services.
- 19) "Parties" shall mean collectively TPC and the Service Provider and the term "Party" shall mean any one of them, as the context so requires.
- 20) "**Personnel**" shall mean the personnel employed or otherwise engaged by the Service Provider to perform the Services hereunder.
- 21) "PKR" shall mean the official currency of Pakistan and the term "Rupees" shall mean accordingly.
- 22) "Quality & Delivery Requirements" shall have the meaning ascribed to it in Clause Error!

  Reference source not found. of this Agreement.
- "Services" shall mean the services (including the additional services where applicable) which are set out in Appendix A of this Agreement and shall have the same meaning ascribed to it in Recital A of this Agreement (hereinafter called the "Services").
- 24) "Term" shall have the same meaning ascribed to it in Clause 2.4.

#### 1.2. Rules Of Interpretation:

Save to the extent that the context or the express provisions of this Agreement otherwise requires:

- (i) Words importing the singular include the plural and vice versa.
- (ii) Headings and sub-headings shall not be deemed parts of this Agreement and shall not be taken into consideration in the interpretation or construction hereof.
- (iii) References to Articles, Clauses, Sub-Clauses, Schedules, and Annexes shall be construed as references to articles, clauses, sub-clauses, schedules, and annexes of this Agreement unless otherwise stated.
- (iv) References to: (a) natural persons include reference to corporate bodies; (b) persons include their successors and any permitted transferees, assigns, and legal heirs; (c) dates and periods relate to the Gregorian calendar; and (d) one gender including neuter shall include reference to all genders.
- (v) Where the words "include" or "including" appear they are to be construed without limitation.
- (vi) All references to any statute or statutory provision shall include references to any statute or

statutory provision which amends, extends, consolidates, or replaces the same and shall include any orders, regulations, instruments, or other subordinate legislation made under the relevant statute.

- (vii) The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of the remaining provisions.
- (viii) a reference to a gender includes the other genders;
- (ix) This Agreement shall be read as a whole for the purposes of interpretation. However, in the event of any inconsistency among different provisions of this Agreement and its Annexes, or other documents which form an integral part of this Agreement, the order of precedence given in clause 2.2 of this Agreement shall prevail.

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#### ARTICLE - II

#### TERM OF THE AGREEMENT

- 2.1 The defined words and expressions set out in Clause 1.1 [Definitions] hereof and the provisions relating to the construction and interpretation of the Agreement set out in Clause 1.2 [Rules of Interpretation] hereof shall apply to the Agreement.
- 2.2 In the event of any inconsistency between the provisions of the body of this Agreement and the Annexes, or between any of the Annexes, the conflict shall be resolved according to the following descending order of priority:
  - a) the body of this Agreement, including Article-I
  - b) Appendix-A [Schedule of Requirements];
  - c) Appendix-B [Breakup of Total Yearly Premium submitted by the Service Provider];
  - d) Proposal Submission Letter;
  - e) Letter of Award;
  - f) Appendix-C [Performance Security];
  - g) Appendix-D [Integrity Pact]; and
  - h) Any other document considers relevant.

#### 2.3 Effect of this Agreement

The Parties hereby agree that this Agreement shall immediately be binding on them as of the Commencement Date.

#### 2.4 Commencement of the Services and Term

2.4.1. The Service Provider shall continuously provide the Services contemplated under this Agreement for a period as provided under PC (hereinafter called the "Term") which may be extended for additional Term as provided under PC, on same terms and conditions or otherwise, commencing from the Commencement Date, unless the Agreement is terminated earlier as per terms and conditions of the Agreement.

#### ARTICLE - III

#### THE SERVICES

- 3.1 The Service Provider shall perform the Services in strict compliance with the terms of this Agreement; with the utmost diligence and efficiency; to the highest professional standards, strictly in accordance with the Instructions. The Service Provider shall observe sound and good practices prevalent in the Service Provider's industry.
- 3.2 The Service Provider understands and agrees that TPC has relied upon the Service Provider's Representation and that the Service Provider shall principally be responsible for provision of the Services and ensure successful delivery of the Services in a timely and efficient manner.

3.3 Without prejudice to the generality of the above, the Service Provider shall provide the Services to TPC, as per the description set out in Schedule of Requirements- **Appendix A** of this Agreement. The Services being provided by the Service Provider shall be, in addition to the requirements and description set out in **Appendix A**, in accordance with the professional standards in the Service Provider's industry, the TPC's express and implied Instructions, regarding the quality of the Services and the timelines in which Services are to be completed (hereinafter the "Quality & Delivery Requirements") as per the Service Provider's Representation.

#### 3.4 ADDITIONAL SERVICES

- 3.4.1 During the Term of the Agreement, TPC may require the Service Provider to provide additional services. For the purposes of obtaining the additional services from the Service Provider, TPC's Authorized Representative shall, from time to time, in the form of a letter on TPC's official letterhead addressed to the Service Provider's Representative, provide the information in respect of a particular additional Services required by TPC (hereinafter, "the Additional Service Notice").
- 3.4.2 Within Fifteen (15) Days from the date of each of the Additional Services Notices, the Service Provider shall ensure the provision of the additional services in an efficient manner and within the timelines and quality requirements as set out in the Instructions.
- 3.4.3 In respect of the additional services, TPC shall issue separate Instructions in respect of the quality and specifications of the additional services and the timelines in which the additional services are to be completed. The Parties shall amend Appendix A of this Agreement as and when TPC requires the additional services and such amendment shall reflect the complete description and the specifications of the additional services. Without prejudice to the provisions of Clause 3.4, TPC's right to penalize the Service Provider shall apply equally in respect of the additional services.
- 3.4.4 In the case of additional services, the Premium of additional services shall be as mutually agreed between the parties. **Appendix-B** to the Agreement shall be amended accordingly.

#### 3.5 GENERAL OBLIGATIONS

Without prejudice to the above-stated provision of **Article III** of this Agreement, the Service Provider shall:

- 3.5.1 provide the Services and/or additional services in a professional and efficient manner and to the highest standard and with all due care, speed and diligence and using all reasonable skill and care in the performance thereof and in accordance with the terms and conditions of this Agreement.
- 3.5.2 ensure that the Services and/or additional services are performed in accordance with any agreed timetable as may be set out in the Instructions and in accordance with Clause 3.3 of this Agreement. If no such timetable is set out, then the Services shall be performed within a reasonable time, consistent with good practice in the Service Provider's industry standards internationally.
- 3.5.3 at all times act in the best interest of TPC and will in all aspects diligently and faithfully observe all directions of TPC.

- 3.5.4 ensure that sufficient time is devoted to providing the Services to meet its obligations under this Agreement.
- 3.5.5 ensure that each member of the Personnel shall perform the Services diligently and use due skill and care in the exercise thereof.
- 3.5.6 be solely responsible to ensure that the Services rendered in terms of this Agreement are of objectively acceptable quality.
- 3.5.7 comply with the Instructions of TPC given from time to time.

#### 3.6 COMPLIANCE WITH COMPANY POLICIES

- 3.6.1 The Service Provider represents that he fully understands the relevant TPC policies and procedures and shall ensure complete compliance with such policies and procedures in the provision of the Services and/or additional services.
- 3.6.2 In the event TPC is of the view that the Service Provider has failed to comply with the relevant policies and procedures, then such non-compliance shall be considered a material breach of the Agreement and shall entitle TPC to claim any and all damages suffered by TPC, due to the Service Provider's non-compliance, and/or to terminate this Agreement with immediate effect.
- 3.6.3 All actions, activities, consents, approvals, and other undertakings of the Service Provider in this Agreement shall be performed in a reasonable and timely manner, it is expressly acknowledged and understood that time is of the essence in the performance of obligations required to be performed by a timeline expressly specified herein. Except as specifically set forth herein, for the purpose of this Clause 3.6 the normal standards of performance within the service industry in the relevant market shall be the measure.

#### ARTICLE - IV

#### **PAYMENT OF PREMIUM & TAXES**

- **4.1** THE PREMIUM: The premium for the purposes of this Agreement for the Services and/or the additional services shall be in accordance with prices set out in **Appendix-B** (hereinafter, "the **Premium**").
  - 4.1.1 All amounts to be claimed by the Service Provider and to be paid by TPC for the Services performed by the Service Provider in terms of this Agreement shall be made on quarterly advance basis against invoices to be raised by the Service Provider (hereinafter, "the Quarterly Invoice (s)"). The documents to be submitted with the Quarterly Invoice are listed in **PC**.
  - 4.1.2 Total Yearly Premium (exclusive sales tax on services) provided under (Appendix-B) shall remain firm and fix during initial Term of this Agreement. The changes in rate of Sales Tax on Services during currency of this Agreement will, however, adjusted accordingly. In case of any extension thereof Total Yearly Premium (exclusive sales tax on services) may be subject to change in accordance with procedure provided in PC. The Quarterly, Monthly or Daily Premium per life, as the case may be, shall be reached by dividing the Yearly Premium per Life by four (04), twelve (12) or thirty (30) respectively.
- **4.2** All payments of the Premium to be made by TPC to the Service Provider shall be subject to the deduction of all applicable taxes in accordance with Tax Law of Pakistan unless the Service Provider produces the original certificate of exemption granted to it under the Laws of Pakistan.

- 4.3 To the extent that the Services or any additional services offered by the Service Provider pursuant to this Agreement are taxable, the Service Provider agrees to bear all Applicable taxes, charges, duties, and/or tariffs by itself except sales tax on services and, upon request from TPC, provide proof that such obligations have been satisfied in full. The Total Premium as mentioned in Annex-B will be subject increased or decrease during currency of this Agreement based on increase or decrease in applicable sales tax rates notified by the KPRA.
- **4.4** TPC shall not be obliged to pay in respect of any Quarterly Invoice (or any proportion of such Quarterly Invoice) which is disputed by TPC, pending for resolution of such dispute in accordance with this Agreement.
- **4.5** TPC shall be entitled to deduct any amounts payable by Service Provider to TPC including Liquidated Damages from the Quarterly Invoice and/or from the amount of performance security.
- 4.6 The payment by TPC of the Premium against the Quarterly Invoices shall not be deemed approval and/or acceptance by TPC of any Services or matters in respect of which such Quarterly Invoice is issued and will be subject to TPC's rights and remedies under this Agreement or in any other law or in equity in respect of any failure or delay on the part of the Service Provider to perform its obligations.

#### ARTICLE - V

#### **PERSONNEL**

- 5.1 The Service Provider shall ensure that during currency of this Agreement, it has a proper structure in place for the proper and timely performance of the Services in terms of this Agreement. The Service Provider shall ensure that the Services are carried out by the Personnel on a day-to-day basis as per the timetable communicated by TPC to the Service Provider from time to time.
- 5.2 The Service Provider shall be responsible and accountable to TPC, in terms of this Agreement, for all actions of the Personnel including, inter alia, ensuring that the Personnel perform the Services and/or additional services in a manner as to avoid disputes, infractions, infringement, lapses, interference, and delays.
- 5.3 The Service Provider is an independent entity and the Personnel shall be the Service Provider's employees and not those of TPC. The Service Provider hereby indemnifies and agrees to hold harmless TPC, its directors, officers, and its respective employees, agents, and representatives to the fullest extent from and against any loss, cost, damage, claim (including, without limitation, court costs and legal fees and expenses) and consequential losses in respect of any of the foregoing.

#### ARTICLE - VI

#### **AUDIT & EVALUATION**

6.1 The Service Provider acknowledges the fact that TPC has relied on the Service Provider's Representation to enter into this Agreement. Therefore, a high standard of quality in the provision of the Services is of the essence of this Agreement. The Parties agree that throughout currency of this Agreement, TPC shall have an absolute right to carry out audits and evaluations to the extent of the Services (including external independent audits by TPC's recognized audit advisors) as set out in this Article VI.

#### 6.2 AUDITS:

- **6.2.1** TPC or its representatives shall on giving reasonable notice have the right to inspect and audit, at a frequency determined at the sole discretion of TPC including for up to two (2) years post expiry or termination of this Agreement, any and all documents, records, books or accounts in the possession of control of the Service Provider relating in any way whatsoever in the performance of this Agreement.
- 6.2.2 Without prejudice to any other rights or remedies of TPC under this Agreement, if any inspection or audit reveals that the Service Provider has not complied with any of its obligations under this Agreement, the Service Provider shall, at its own expense, immediately comply and take all necessary steps and actions to ensure that it has complied with all obligations as and when they accrued, all to the reasonable satisfaction of TPC. The Service Provider shall provide all such information and documents as TPC may request to demonstrate its compliance.

#### **ARTICLE - VII**

#### REPRESENTATION AND WARRANTIES

- 7.1 The Service Provider represents, warrants, and undertakes that:
  - 7.1.1 it shall discharge its obligations in the provision of the Services with all reasonable skill and care in accordance with good industry practice;
  - 7.1.2 the Services shall conform in all respects with any specifications and other requirements or descriptions as stated;
  - 7.1.3 any non-conformity of the Services notified to it shall be rectified within a time-scale provided under Schedule of Requirements or any other time as agreed to between the Parties in writing;
  - 7.1.4 it will neither do nor omit to do anything which results or in the reasonable opinion of TPC may result, in damage to the reputation, good name, and market perception of TPC;
  - 7.1.5 it is properly constituted and incorporated in accordance with the Applicable Law;
  - 7.1.6 it has the power, authority, and legal capacity to enter into and exercise its rights and perform its obligations under this Agreement;
  - 7.1.7 it has taken all necessary action to authorize the execution, delivery, and performance of this Agreement;
  - 7.1.8 the obligations expressed to be assumed by the Service Provider under this Agreement are legal, valid, binding, and enforceable to the extent permitted by Laws of Pakistan;
  - 7.1.9 satisfied himself with all the economic, financial, and legal variables including but not limited to foreign exchange rates, inflation rates, minimum wage rates, customs, and tax rates, and all related labor and legal obligations;
  - 7.1.10 it is and will be in compliance with all Applicable Laws;
  - 7.1.11 all information disclosed by or on behalf of the Service Provider to TPC is true, complete, and accurate in all material respects and the Service Provider is not aware of any material facts or circumstances not disclosed to TPC which would, if disclosed, be likely to have an adverse effect on TPC's decision (acting reasonably) to award this Agreement to the Service Provider;

- 7.1.12 if during the Term of this Agreement, the Service Provider gains the knowledge of any special method by which the business of TPC can benefit, it shall neither divulge it to any other company or business concern nor shall it make use of the same for its own business purposes directly or indirectly; and,
- 7.1.13 it is an independent entity, engaged in the business of, inter alia, providing end-to-end solutions to organizations and that the Service Provider is not an employee of TPC or any of its subsidiaries or affiliates. Similarly, the Personnel are not employees of TPC or any of its subsidiaries or affiliates.
- 7.2 Each of the warranties given by the Service Provider under this Article VII shall be deemed to be given on a continuing basis throughout the Term of this Agreement and any breach shall entitle TPC to terminate this Agreement pursuant to Article-X.

#### **ARTICLE - VIII**

#### **INDEMNITY**

8.1 The Service Provider agrees and acknowledges that by entering into this Agreement, TPC is relying upon the skill, expertise, knowledge, and experience of the Service Provider and the Personnel in the provision of the Services (more specifically the Service Provider's Representation) and, accordingly, the Service Provider hereby indemnifies and keep TPC, its directors, officers, employees, agents and representatives fully and effectively indemnified against any and all losses, damages, liabilities, penalties, fines, and expenses resulting from or arising out of proceedings, claims, actions or demands, brought or made against TPC as a result of any breach of this Agreement or negligence including any negligent act or omission in connection with the performance of the Services on the part of the Service Provider and the Personnel.

#### 8.2 <u>DEFENCE OF CLAIMS</u>:

- 8.2.1 The Service Provider shall be entitled, at its option and expense and with counsel of its selection, to assume and control the defence of such claim, action, suit or proceedings in respect of, resulting from, relating to or arising out of any matter for which it is obligated to indemnify TPC hereunder, subject to the prior approval of such counsel by TPC.
- 8.2.2 Notwithstanding the provisions of Clause 8.2.1, unless and until the Service Provider acknowledges in writing its obligation to indemnify TPC and assumes control of the defence of a claim, suit, action, or proceeding in accordance with Clause 8.2.1, TPC shall have the right, but not the obligation, to contest, defend and litigate, with counsel of its own selection, any claim, action, suit or proceeding by any third party alleged or asserted against TPC in respect of, resulting from, related to or arising out of any matter for which it is indemnified hereunder, and the reasonable costs and expense thereof shall be subject to the indemnification obligations of the Service Provider hereunder.
- 8.2.3 Upon assumption by the Service Provider of the control of the defence of a claim, suit, action, or proceeding, the Service Provider shall reimburse TPC for the reasonable costs and expenses of TPC incurred in the defence of the claim, suit, action, or proceeding prior to the Service Provider's acknowledgement of the indemnification and assumption of the defence.
- 8.2.4 The Service Provider shall not be entitled to settle or compromise any claim, action, suit, or proceeding without the prior written consent of TPC.

- 8.2.5 Following the acknowledgement of the indemnification and the assumption of the defence by the Service Provider, TPC shall have the right to employ its own counsel and such counsel may participate in such activities, but the fees and expenses of such counsel shall be at the expense of the Service Provider, when and as incurred, unless
  - i. TPC shall have reasonably concluded that there may be a conflict of interest between the Service Provider and TPC in the conduct of the defence of such action;
  - ii. the Service Provider shall not in fact have employed independent counsel reasonably satisfactory to TPC to assume the defence of such action and shall have been so notified by TPC; or
  - iii. TPC shall have reasonably concluded and specifically notified the Service Provider either that there may be specific defenses available to it which are different from or additional to those available to the Service Provider or that such claim, action, suit or proceeding involves or could have a material adverse effect upon it beyond the scope of this Agreement. If Clauses (i) and/or (ii) shall be applicable, then counsel for TPC shall have the right to direct the defence of such claim, action, suit, or proceeding on behalf of TPC and the reasonable fees and disbursements of such counsel shall constitute legal or other expenses hereunder.
- 8.3 Service Provider hereby indemnifies and keep the TPC, its directors, officers, employees, agents, and representatives fully and effectively indemnified against any and all direct losses, damages, liabilities, penalties, fines, and expenses resulting from or arising out of proceedings, claims, actions or demands, brought or made against the TPC as a result of any willful breach of this Agreement or negligence including any negligent act or omission in connection with the obligations set out in this Agreement.

#### ARTICLE - IX

#### **FORCE MAJEURE**

- 9.1 Definition: A "Force Majeure Event" shall mean any event or circumstance or combination of events or circumstances that is beyond the reasonable control of a Party and that on or after the Commencement Date materially and adversely affects the performance by such affected Party of its obligations or the enjoyment by that Party of its rights under or pursuant to this Agreement; provided, however, that such event or circumstance or combination of events or circumstances shall not constitute a "Force Majeure Event" hereunder to the extent that it or such material and adverse effect could have been prevented, overcome or remedied in whole or in part by the affected Party through the exercise of diligence and reasonable care, it being understood and agreed that reasonable care includes acts and activities which are within the affected Party's power and resources to protect the Project from a casualty or other reasonably foreseeable event which are reasonable in light of the likelihood of such event, the probable effect of such event if it should occur and the likely efficacy of such protection measures. Without limiting the generality of the foregoing, "Force Majeure Events" hereunder shall include each of the following events and circumstances, but only to the extent that each satisfies the above requirements:
  - 9.1.1 political events that occur inside or directly involve Pakistan (each, a "Pakistan Political Force Majeure Event"),

- 9.1.2 any act of war (whether declared or undeclared), invasion, armed conflict or act of a foreign enemy, blockade, embargo, revolution, riot, insurrection, civil commotion, act or campaign of terrorism, or sabotage;
- 9.1.3 any Lapse of Consent that (a) shall itself have existed for twenty-six (26) Days or more, (b) together with any and all other Lapses of Consents that have occurred in the same Year, shall have existed in the aggregate for thirty (30) Days or more in such Year, or (c) together with any and all other Lapses of Consents that have occurred in the same and in the two immediately preceding Agreement Years, shall have existed, in the aggregate, for thirty-five (35) Days or more;
- 9.1.4 radioactive contamination or ionizing radiation originating from a source in Pakistan or resulting from another Pakistan Political Force Majeure Event; or
- 9.1.5 other events beyond the reasonable control of the affected Party (each an "Other Force Majeure Event"), including, but not limited to:
  - lightning, earthquake, tsunami, drought, flood, torrential rain, storm, cyclone, typhoon, or tornado;
  - ii. fire, explosion, or chemical contamination (other than resulting from an act referred to in Clause 9.1.4, in which case it shall be a Pakistan Political Force Majeure Event);
  - iii. epidemic or plague;
  - iv. a Lapse of Consent unless such Lapse of Consent is a Pakistan Political Force Majeure Event;

#### 9.2 Notification Obligations:

- 9.2.1 If by reason of a Force Majeure Event a Party is wholly or partially unable to carry out its obligations under this Agreement, the affected Party shall:
  - i. give the other Party notice of the Force Majeure Event as soon as practicable, but in any event, no later than the later of three (3) Days after the affected Party becomes aware of the occurrence of the Force Majeure Event or one (1) Day after the resumption of any means of providing notice between the Parties, and
  - ii. give the other Party a second notice, describing the Force Majeure Event(s) in reasonable detail and, to the extent that can be reasonably determined at the time of the second notice, providing a preliminary evaluation of the obligations affected, a preliminary estimate of the period of time that the affected Party will be unable to perform such obligations and other relevant matters as soon as practicable, but in any event not later than seven (7) Days after the initial notice of the occurrence of the Force Majeure Event(s) is given by the affected Party. When appropriate or when reasonably requested to do so by the other Party, the affected Party shall provide further notices to the other Party more fully describing the Force Majeure Event(s) and its cause(s) and providing or updating information relating to the efforts of the affected Party to avoid and/or to mitigate the effect(s) thereof and estimates, to the extent practicable, of the time that the affected Party reasonably expects it will be unable to carry out any of its affected obligations due to the Force Majeure Event(s).

- 9.2.2 The affected Party shall provide notice to the other Party of:
  - i. the cessation of the Force Majeure Event, and
  - ii. its ability to recommence performance of its obligations under this Agreement,

in each case as soon as possible and in any event not later than seven (7) Days after the occurrence of (i) and (ii) above.

- 9.2.3 Failure by the affected Party to give written notice of a Force Majeure Event to the other Party within the three (3) Day period or the one (1) Day period required by Clause 9.2 shall not prevent the affected Party from giving such notice at a later time; provided, however, that in such case the affected Party shall not be excused pursuant to Clause 9.5 for any failure or delay in complying with its obligations under or pursuant to this Agreement until the notice required by Clause 9.2.2 has been given. If said notice is given within the three (3) Day period or one (1) Day period required by Clause 9.2.1, the affected Party shall be excused for such failure or delay pursuant to Clause 9.4 from the date of commencement of the relevant Force Majeure Event.
- 9.3 <u>Duty To Mitigate</u>: The affected Party shall use all reasonable efforts to mitigate the effects of a Force Majeure Event, including but not limited to the payment of all reasonable sums of money by or on behalf of the affected Party in light of the likely efficacy of the mitigation measures.

#### 9.4 Delay Caused By Force Majeure:

- 9.4.1 So long as the affected Party has, at all times since the occurrence of the Force Majeure Event, complied with the obligations of Clauses 9.2 and 9.3 and continues to so comply, then:
  - the affected Party shall not be liable for any failure or delay in performing its affected obligations under or pursuant to this Agreement during the existence of a Force Majeure Event and;
  - ii. any affected performance deadline that the affected Party is obligated to meet under this Agreement shall be extended; and
  - iii. the Expiry Date is extended provided, however, that no relief, including the extension of performance deadlines, shall be granted to the affected Party pursuant to this Clause 9.4 to the extent that such failure or delay would have nevertheless been experienced by the affected Party had the Force Majeure Event not occurred.
- 9.4.2 Without limiting either Party's:
  - i. liability for breaches of this Agreement, or
  - ii. right to indemnification pursuant to Article VIII;

the other Party shall not bear any liability for any loss suffered by the affected Party as a result of a Force Majeure Event.

9.5 Termination For Force Majeure Event: Should a Force Majeure Event or the direct consequence thereof persist for a continuous period of sixty (60) Days or should a Force Majeure Event, together with other Force Majeure Events (or the direct consequences thereof) originating from the same or related circumstances and which have occurred in the preceding two (2) Years, have persisted for an aggregate of ninety (90) Days, then either Party may, upon giving the other a thirty (30) Day notice to

terminate, Terminate this Agreement and the Parties shall consequently be excused from performing their obligations in terms of this Agreement, unless the Force Majeure Event (and the direct consequence thereof) has at the expiry of the said thirty (30) Day period ceased to exist.

#### ARTICLE - X

#### **TERMINATION**

- 10.1 Notwithstanding anything contained elsewhere in this Agreement, this Agreement may be terminated forthwith by TPC if the Service Provider commits a material breach. For the purposes of this Clause 10.1, the term "material breach" shall mean to include, inter alia:
  - 10.1.1 fails to provide or maintain the Performance Security; and/or
  - 10.1.2 delegates, cedes, or sub-contracts this Agreement or part thereof in contravention of the provision hereof without having obtained TPC's prior written consent; and/or
  - 10.1.3 fails to obtain or maintain as required any of necessary operating licenses to be used in the rendering of the Services or has such necessary licenses withdrawn, cancelled, suspended or revoked; and/or
  - 10.1.4 violates or attempts to violate any Applicable Law or otherwise commits any criminal act; and/or
  - 10.1.5 Abandons, suspend services, or otherwise repudiates the Services or any of its obligations under this Agreement; and/or
  - 10.1.6 consistently fails to observe any provision of this Agreement or the Schedule of Requirements (despite being given notice in relation thereto), whether or not Liquidated Damages have been imposed, with the result that the Services may be regarded by TPC as being materially defective; and/ or
  - 10.1.7 if the ownership and/or control of the Service Provider is transferred or changed; and/or
  - 10.1.8 Settlement of a specific claim gets delayed beyond thirty (30) days after the stipulated days for settlement of claim.
- 10.2 In the event of termination of this Agreement, all correctly rendered Quarterly Invoices shall be honored up to the point of termination subject to any deductions to reflect any payments made in advance in accordance with Article IV (Payment of Premium and Taxes) or owing to any delays in the performance of the Services in accordance with the Quality & Delivery Requirements for Services and/or additional services. Where such advance payments exceed the Premium owed to the Service Provider, the Service Provider shall immediately refund such an amount by way of a cheque in favor of TPC.
- Any expiry of or termination of this Agreement (howsoever arising) shall not affect any accrued rights or liabilities of either Party nor shall it affect the coming into force or the continuance in force of any provision of this Agreement.

#### ARTICLE - XI

#### CONFIDENTIALITY

- 11.1 For the purposes of this **Article XI** "**Confidential Information**" means in respect of TPC (the "**Disclosing Party**") any information that relates to the Disclosing Party's business, products, financial and management affairs, price lists, customers, suppliers, employees, or authorized agents, plans, proposals, strategies, technical processes, computer software, and systems or trade secrets, Target Consumers, and the Data, which comes into the possession of the Service Provider (the "**Receiving Party**") by virtue of this Agreement and which the Disclosing Party regards, or could reasonably be expected to regard, as confidential, in each case whether written or oral and in whatever medium and whether or not marked in writing as "confidential", and any and all information which has been or may be derived or obtained from or which otherwise reflects such information.
- 11.2 The Receiving Party shall at all times, both while this Agreement remains in force and thereafter:
  - 11.2.1 keep the Confidential Information of the Disclosing Party confidential;
  - 11.2.2 use the Confidential Information of the Disclosing Party solely in the performance of its obligations or the exercise of its rights under this Agreement; and
  - 11.2.3 not disclose it to any third party without the prior written consent of the Disclosing Party.
- 11.3 The obligations of confidentiality contained in Clause 11.2 shall not apply to:
  - 11.3.1 any Confidential Information which is now or hereafter becomes available to the public otherwise than by a breach of this Agreement; or
  - 11.3.2 any Confidential Information which the Receiving Party can show (by evidence in writing) was in its possession free from obligations of confidentiality prior to such receipt; or
  - 11.3.3 any Confidential Information which the Receiving Party has received from a third party who has lawfully obtained the Confidential Information free of any restriction which would prohibit the disclosure of such Confidential Information; or
  - 11.3.4 disclosures which the Receiving Party is required to make by law or pursuant to an order of a competent court provided that (where practicable) the Receiving Party notifies the other Party sufficiently in advance of such a requirement so that it may seek a protective order (or equivalent) with respect to such disclosure with which the Receiving Party shall fully comply.

#### **ARTICLE - XII**

#### DISPUTE RESOLUTION MECHANISM

#### 12.1 Dispute

- 12.1.1 For the purposes of this clause, the term "dispute" shall be interpreted in its widest sense and shall include any dispute or difference in connection with or in respect of the conclusion or existence of this Agreement, the carrying into effect of this Agreement, the interpretation or application of the provisions of this Agreement, the Parties' respective rights and obligations in accordance with and arising out of this Agreement or the validity, enforceability, rectification, termination or cancellation, whether in whole or in part, of this Agreement.
- 12.1.2 Save as otherwise provided for in this Agreement, any dispute between the Parties arising in connection with this Agreement shall be resolved in accordance with the provisions of this clause.
- 12.2 Resolution by Chief Executives

- Any dispute arising in connection with this Agreement may be referred by either Party to the Chief Executive of the Service Provider and the Chief Executive Officer of the TPC (or such other senior executives as the relevant Parties may determine) who shall attempt to resolve the matter within ten (10) Days of the dispute being so referred to them or within such other time as may be agreed between the Parties.
- 12.3 Arbitration
- 12.3.1 If the Parties are unable to resolve the dispute pursuant to clause 0.1, either Party shall be entitled to refer a dispute to arbitration in accordance with this clause by notifying the other Party in writing of its intention to do so.
- 12.3.2 The arbitration proceedings shall be carried out under the procedures, rules and regulations of Arbitration Act, 1940 and its successors, and such procedures, rules and regulations shall be deemed to be incorporated into this clause by reference. Any such arbitration shall be subject to the Applicable Law.
- 12.3.3 The seat of the arbitration shall be Pakistan and all arbitration hearings shall be held in Peshawar unless otherwise agreed in writing by the Parties.
- 12.3.4 Unless otherwise required by the TPC, such arbitration shall be conducted in the English language and the award of any arbitrator or arbitral panel, together with the reasons for the determination, shall be written in the English language.
- 12.3.5 Unless otherwise required by the TPC, all evidence, submissions or documents presented at the arbitration in a language other than in the English language shall be accompanied by a simultaneous English language translation thereof, if oral, or if written, a certified English language translation.
- 12.3.6 The arbitrator or arbitral panel shall have full power to open up, review and revise any determinations, decisions or findings in relation to the dispute.
- 12.3.7 The obligations of the Parties shall not be altered by reason of the arbitration being conducted during the Term of the Agreement.
- 12.3.8 Any monetary award in any arbitration shall be denominated and payable in PKR.
- 12.3.9 The Parties agree that all interim or final decisions and/or awards of the arbitrator or arbitral panel shall: be binding on the Parties and shall be given effect and implemented forthwith by them; and be subject to the confidentiality restrictions in this Agreement and except as provided by agreement between the Parties, may not be publicized or otherwise disclosed provided always that nothing in this clause shall prevent either Party from applying to any court of competent jurisdiction to enforce the award.
- 12.3.10 the Parties hereby expressly agree irrevocably to waive all rights and recourse to appeal or challenge, and neither Party shall request the local courts to open up, revise or review, the final award of the arbitrator or arbitral panel save and except in the specific instances set out in Arbitration Act, 1940.
- 12.3.11 Reference of a dispute to arbitration shall not in any way vitiate nor invalidate the Agreement neither shall it be grounds for the Service Provider to cease performing its obligations nor for the TPC to terminate the engagement of the Service Provider under the Agreement and the Service Provider shall proceed with its obligations with all due diligence.
- 12.4 Injunction: Notwithstanding any thing contained to the contrary in this Agreement, the Service

#### Provider acknowledges that:

- in the event of a breach of this Agreement by the Service Provider:
  - i. TPC would suffer irreparable loss and injury and monetary damages alone would not be adequate compensation to TPC; and
  - ii. the balance of inconvenience for the purposes of an injunction against the Service Provider would be in TPC's favor; and
- 12.4.2 TPC may seek an injunction from a court of competent jurisdiction if:
  - i. the Service Provider fails to comply or threatens to fail to comply with this Agreement; or
  - ii. TPC has reason to believe that the Service Provider will not comply with this Agreement.

#### ARTICLE - XIII

#### **NOTICES**

- 13.1 The addresses, telex, and facsimile numbers of the Parties hereto are as provided in the **PC**.
- 13.2 All notices, consents, confirmations, requests, approvals, and other communications under this Agreement by TPC to Service Provider or by the Service Provider to TPC shall be in writing addressed to TPC or the Service Provider as the case may be, at the given address, and shall be given by email, by registered mail, postage prepaid, courier service or by telegraph, telex or telecopier with confirmatory copies by registered mail. Either Party may, by notice to the other Party in writing, change its contact details.

#### ARTICLE - XIV

#### **COMPLIANCE WITH THE LAWS OF PAKISTAN**

- 14.1 The Service Provider hereby represents, warrants and agrees that in the performance of the Services and its other obligations under this Agreement it has complied with and will comply with any and all applicable Laws of Pakistan including, without limitation, Governmental regulations, rules, bye-laws, rulings, decrees and orders and that if it should be determined that the Service Provider has violated any of the foregoing, the Service Provider shall save TPC harmless from all expenses, damages or penalties resulting from any violation thereof committed by the Service Provider or the Personnel in the performance of their obligations under this Agreement.
- 14.2 The Service Provider shall, at its cost, acquire, obtain and maintain in full force and effect all permits, approvals, sanctions, and licenses from all local, municipal, Provincial, or Federal Government authorities or public service undertakings or professional bodies or other relevant authorities which are necessary or desirable for the performance of this Agreement by the Service Provider.

#### **ARTICLE - XV**

#### **ASSIGNMENT**

#### 15. ASSIGNMENT

Neither Party shall assign this Agreement without the written consent of the other Party.

#### **ARTICLE - XVI**

#### **GOVERING LAW**

#### 16. GOVERNING LAW

This Agreement shall be governed by the Laws of Pakistan and the courts in Peshawar shall have exclusive jurisdiction with respect to the instances provided for in ARTICLE - XII.

#### ARTICLE - XVII

#### PERFORMANCE SECURITY

- 17.1 The Service Provider, within seven (07) days of issuance of Letter of Award, shall ensure that it maintains with TPC a valid and enforceable Performance Security, in the type, amount and form as specified in **PC**, until the Service Provider has fulfilled all its obligations under the Agreement. The Performance Security shall be valid for Term of the Agreement or any extension of the Term thereof.
- 17.2 If the Performance Security is partially liquidated, the Service Provider is obliged to replenish the Performance Security in full within seven (07) working days of the date of any liquidation thereof. In case of expiry of the Performance Security during currency of the Contract, the Service Provider shall be required to renew the same one month before the expiry of such Performance Security. If the Service Provider fails to replenish or renew the Performance Security in accordance with this clause, this shall constitute a material breach of the Agreement and the TPC shall be entitled to liquidate the Performance Security in full and terminate the Agreement pursuant to relevant provision.
- 17.3 Subject to the fulfilment by the Service Provider of all of its obligations under the Agreement to the satisfaction of TPC, the Performance Security shall be released by TPC within thirty (30) days after the issuance of Completion Certificate by the TPC.
- 17.4 All fees, taxes and expenses associated with preparing, providing, issuing, extending, replacing, replenishing or stamping (if applicable) of the Performance Security shall be borne by the Service Provider.
- 17.5 Performance Security shall be forfeited fully upon early termination of the Contract due to conduct of the Service Provide.
- 17.6 For any payment against claim, if remains outstanding after deduction from the Quarterly invoice and/or forfeiture of performance security, TPC reserves the right to go for any of the remedies provided for by the Law and or the provisions of the Service agreement.

#### **ARTICLE - XVIII**

#### LIQUIDATED DAMAGES

- 18.1 TPC shall be entitled to impose Liquidated Damages on the Service Provider in accordance with the provisions of this Article and the Schedule of Requirements for the Service Provider's failure to achieve certain Key Performance Indicators (KPIs), explicit or implied, in the Schedule of Requirements.
- 18.2 To the extent that TPC discovered an instance of the Service Provider's failure to achieve a particular KPI, explicit or implied, TPC shall notify the Service Provider with details of the particular KPI, the details of the failure, and the applicable Liquidated Damages as indicated in the Schedule of Requirements. TPC may at its discretion specify the period and type of certain failure which should be cured/rectified in a specific period.

- 18.3 If Liquidated Damages are imposed, then TPC shall be entitled to withhold and/or deduct the imposed amounts from the Service Provider's next payable Quarterly Invoice, any subsequent Quarterly Invoice, or in increments from several subsequent Quarterly Invoices and/or from amount of Performance Security.
- 18.4 The procedure and maximum number of Liquidated Damages that may be imposed on the Service Provider in the Schedule of Requirements/this Agreement.

#### ARTICLE - XIX

#### **MISCULINEOUS**

#### 19.1 Saverance

In the event that any provision of the Agreement is held by any judicial or other competent authority to be illegal, invalid or unenforceable that provision shall be severed to the extent necessary to make the Agreement enforceable, and it shall not affect or impair the validity, legality or enforceability of any of the other provisions of the Agreement.

#### 19.2 Entire Agreement

This Agreement constitutes the entire agreement between the Parties in relation to all matters contained herein, including all understandings, rights, responsibilities, duties and obligations and supersedes all prior arrangements, representations, communications, negotiations, agreements and contracts (whether written or oral) made between or entered into by the Parties with respect thereto prior to the Commencement Date. None of the Parties shall have any claim or right of action arising from any undertaking, representation or warranty not included in this Agreement.

#### 19.3 Amendment

Except as set out elsewhere in the Service Agreement, no modification, amendment, addendum or variation to the Service Agreement shall be effective or binding, unless it is (i) made in writing; and (ii) expressly sets out the modification, amendment, addendum or variation to the agreement; and (iii) refer to the Service Agreement; (iv) not detrimental to the rights and interests of the TPC; and (v) signed and dated by an authorized representative of each Party.

#### 19.4 Indulgences

The grant of any indulgence, extension of time or relaxation of any provision by a Party under this Agreement shall not constitute a waiver of any right by the grantor or prevent or adversely affect the exercise by the grantor of any existing or future right of the grantor.

#### 19.5 Language

Unless expressly notified in advance by TPC, the primary language of the Agreement shall be English. All documents and communications issued between the Parties shall be in English. Unless expressly notified in advance by TPC, all minutes of meetings shall be issued in English.

#### 19.6 Independent advice

Each of the Parties hereby respectively agrees and acknowledges that:

 a) it has been free to secure independent legal advice as to the nature and effect of each provision of this Agreement and that it has either taken such independent legal advice or has dispensed with the necessity of doing so; and b) each provision of this Agreement (and each provision of the Annexes) is fair and reasonable in all the circumstances and is part of the overall intention of the Parties in connection with this Agreement.

#### 19.7 Good faith

For and on behalf of

The Parties shall, at all times, act in good faith towards each other and shall not bring the other Party into disrepute.

For and on behalf of:

**IN WITNESS WHEREOF** the Parties above named have executed this Agreement on the day, month, and year first above written.

	TransPeshawar ban Mobility Company)	xxxxxxx	XXXXXXXX		
(THE OIL	(Company)	(Service	(Service Provider)		
Signatures:		Signatures:			
Name:		Name:			
Designation:		Designation:			
CNIC:		CNIC:			
WITNESS 1		WITNESS 2			
Signatures:		Signatures:			
Name:		Name:			
CNIC:		CNIC:			

# Appendix- A

#### Schedule of Requirement

#### I. General Terms and Conditions

- 1. All the employees of TransPeshawar shall be insured under the policy for Basic Coverage (Death due to any cause), Supplementary Coverage, Accidental Death (coverage will be doubled), Permanent Partial Disability (PPD), Permanent Total Disability (PTD), Temporary Partial Disability (TPD), Temporary Total Disability (TTD).
- The payment against claim shall be made to TransPeshawar (The Urban Mobility Company) which shall absolve and discharge Service Provider of its liability to the extent of such claim.
- 3. The sum assured under this Group Life Insurance shall become payable only in the event of the death or disability of the employee during his/her service with TransPeshawar (The Urban Mobility Company).
- 4. TransPeshawar (The Urban Mobility Company) has the right to add or delete, without changing the terms and conditions of the Contract, the number of employees depending upon new induction or deduction against the employees' data provided at the time of invitation of bid.
- 5. In case of injuries to the employee insured by the Service Provider in a Military or Air Force, Police or security forces operations or due to terrorism shall be covered as per assigned limits.
- 6. The Service Provider shall ensure that claim verification shall be done within 15 working days after the claim submission. Any kind of objection relevant to specific claim shall be notified to the TPC within initial seven (07) working days of such submission of claim. All kind of objections with respect to specific claim shall be intimated to the Authorized Representative of TPC in one correspondence. For TPC, the time for responding an objection raised by the Service Provider, is seven (07) working days. Once the objection is responded to in the form of documentary evidence or information, it shall be settled without any further objection and delay. Maximum time for settlement of a specific claim shall be 45 working days. If due to cogent reason (s), TPC delays in responding an objection beyond the stipulated time, the maximum time for settlement of a specific claim will be extended by equal number of days accordingly. In case of any delay in stipulated period for verification, correspondence, and/or final settlement of specific claim, on the part of the Service Provider, 0.1 percent of the amount of specific claim per day of delay shall be imposed by TPC. The liquidated damages shall be imposed for a maximum period of thirty (30) days for a specific claim alternatively it will be treated as a material breach.
- All kind of premium dues shall be settled in advance on quarterly basis. The premium of 2<sup>nd</sup> quarter or subsequent quarter shall be withheld unless the the claims of 1<sup>st</sup> quarter or any previous quarter are fully settled.
- 8. The agreed per person premium will be during the service of employee with TransPeshawar. Life coverage and premium shall be discontinued, if an employee discontinue his services with the TransPeshawar.
- No person other than the Authorized Representative of TPC as nominated by TransPeshawar will deal and communicate with the Service Provider for all matters. TransPeshawar will circulate and inform all the employees, the name of Authorized Representative accordingly.

#### II. Scope of Work

- a) TransPeshawar has 49 employees to be insured under group life insurance. The employees of TransPeshawar have been distributed in 06 different categories with coverage as given in the tables below:
- b) The detail of employees in all the 06 categories shall be provided on request. The number of employees is subject to increase or decrease.

Sr. #	Category	Limit	Life Insurance Coverage
1.	Category-A	7 million	
2.	Category-B	6 million	Basic Coverage- Death due to any cause;     Supplementary Coverage;     Accidental Death: In case of accidental death, coverage
3.	Category-C	5.5 million	will be doubled iv. Disability (PPD, PTD, TPD, TTD)
4.	Category-D	4.5 million	
5.	Category-E	4 million	
6.	Category-F	3.5 million	

# Category wise breakup for number of employees of TransPeshawar

Ī	Deteile			Cate	gory			TOTAL			
Details	Α	В	С	D	E	F	IOIAL				
Ī	Employees	2	8	2	10	23	04	49			

### Appendix-B The Premium Breakup of Total Premium

# (To be submitted on Official Letterhead of the Company Duly Signed & Stamped)

		Age	Category Wise Yearly Premium (Exclusive of Tax on Services)					
S. NO	Gender	Group	Category-A	Category-B	Category- C	Category- D	Category- E	Category F
1	Male	18-25						
2	Male	26-35						
3	Male	36-45						
4	Male	46-55						
5	Male	56-60						
	Female							
7	Female	18-25						
8	Female	26-35						
9	Female	36-45						
10	Female	46-55						
11	Female	56-60						
Catego	pry wise Tota Premium	l Yearly	I	II	III	IV	V	VI
		Total Year	 ly Premium (I+	 	(Exclusive of	Sales Tax o	n Services)	
						Sales Tax o	on Services	
			Total Y	early Premiun	n (Inclusive of	Sales Tax o	n Services)	
	To	otal Premiu	m/Proposal Pi	rice (for 3 Year	s inclusive of	Sales Tax o	n Services)	

#### PARTICULAR CONDITION OF AGREEMENT

The following Particular Conditions of Agreement (PC) shall supplement the General Conditions of Agreement (GC). Whenever there is a conflict, the provisions herein shall prevail over those in the GC.

Clause No	Details
RECITALS (A)	Name of the Services: Provision of Group Life Insurance Services to the Employees of TransPeshawar
2.4.1	Term of the Agreement: The Term of the Contract is three (03) years.
	<b>Additional Term of the Agreement</b> : The contract may be extended for another Term with mutual consent of the parties three month before the expiry of initial Term.
4.1.1	The Service Provider shall submit the following documents along with the the Quarterly Invoice:  Original Invoice; Month wise list of Insured Employees; Complete details of claims received, paid, pending during the quarter; Complete details of pending claims with reason of pendency.
4.1.2	The Total Yearly Premium (Exclusive of Sales Tax on Services) may be subject to change by the parties though mutual consent after completion of initial Term however, overall increase in Total Yearly Premium (Exclusive of Sales Tax on Services) shall not be more than 15% of the Total Yearly Premium (Exclusive of Sales Tax on Services) as quoted for the initial Term of the contract.
13.1	TPC:
	Name:
	Designation:
	Telephone:
	Email:
	THE SERVICE PROVIDER:
	Name:
	Designation:
	Telephone:
	Email:
17.1	The Service Provider shall provide duly executed Performance Security in PKR to the amount of ten (10) % of Total Premium/Proposal Price quoted by the Service Provider as Bank Guarantee on a prescribed Form from any scheduled bank in Pakistan or in shape of CDR/DD in the name of CEO TransPeshawar, at the option of the successful Service Provider.

Section 8 - Contract Forms 8-1

# **Section 8 - Contract Forms**

This section contains forms which, once completed, will form part of the Contract. The forms for Performance Security, when required, shall only be completed by the successful Bidder after contract award.

## **Table of Forms**

Letter of Award	8-2
Performance Security	8-3

8-2 Section 8 - Contract Forms

# Lette of Award

[on letterhead paper of the Procuring Entity]

1	
data	

To: [Name and address of Service Provider]

Subject: [Notification of Award Contract No.]

This is to notify you that your proposal dated ------------- for [name of the contract and identification number, as given in the Data Sheet] for a proposal price of [amount in words and figures and name of currency] is hereby accepted by TransPeshawar (The Urban Mobility Company) as per breakup provided in the proposal on terms and conditions mentioned in the Agreement.

- 2. Further, as per Clause 17.1 of the Agreement, the Service Provider shall maintain with TransPeshawar a valid and enforceable Performance Security to the amount of 10% of contract price in shape of Bank Guarantee issued by a Schedule Bank of Pakistan in prescribe form or in shape of CDR/DD in the name of CEO TransPeshawar at the option of the successful Service Provider as per terms and conditions of the Agreement.
- 3. You are therefore, required to deliver to TransPeshawar, within 07 days of issuance of this Letter of Award, the duly executed Performance Security to the amount of 10% of the total contract price i.e., PKR ------. In case of Bank Guarantee it shall have for a term of one (01) year and shall be renewed or replaced not later than thirty (30) days before its expiry.

Authorized Signature:
Name and Title of Signatory:
Name of Procuring Entity:

Attachment: Contract Agreement

Request for Proposal Document for Service Provider for Provision of Group Life Insurance Services for employees of TransPeshawar

Section 8 - Contract Forms 8-3

# **Performance Guarantee**

[TO BE ISSUED ON JUDICIAL PAPER OF PRESCRIBED FEE BY BANK?INSURANCE COMPANY LICENSED TO CONDUCT BUSINESS IN THE ISLAMIC REPUBLIC OF PAKISTAN]

This Performance Guarantee No. < Insert No. > is made on < Insert date > (the "Guarantee")

**Ref:** Letter of Award for **[Name of Service]** dated <*Insert date*> (the "**Agreement**") Beneficiary: TRANSPESHAWAR (THE URBAN MOBILITY COMPANY), a Public Limited Company incorporated with Security Exchange Commission of Pakistan in February 09, 2017, with company registration No.0105691 and whose registered address is at TransPeshawar Building, Chamkani, GT Road, Peshawar, KPK. ("employer")

#### 1. GUARANTEE

We <Insert name of Bank> Bank (the "Guarantor") have been informed that <Insert name of the Company> (the "Service Provider") has been awarded the Agreement relating to [Name of Service] (the "Services").

1.1 The Guarantor hereby irrevocably and unconditionally undertakes to pay to employer on its first demand for payment, without regard to any objections or defences to employer's demand from the Service Provider or any other person, an amount or amounts not exceeding in total PKR ----- (in words).

#### 2 TIME FOR PAYMENT

2.1 Any amount demanded by employer shall be paid by Guarantor to employer within seven (07) days of receipt of the employer's demand for payment stating that the Service Provider is in breach of its obligations arising under, out of or in connection with the Agreement and the Guarantor shall have neither the right nor the duty or obligation to challenge the accuracy or sufficiency of such statement or the amount specified in the demand.

#### 3 VALIDITY OF GUARANTEE

3.1 This Guarantee shall come into force on the date hereof and shall remain valid until <insert date> whereupon this Guarantee shall expire and be returned to the Guarantor.

#### 4 PAYMENT FREE OF DEDUCTIONS AND WITHHOLDINGS

4.1 Any payment under this Guarantee shall be made free and clear of, and without deduction for or on account of, any present or future taxes, levies, imposts, duties, charges, fees, deductions or withholdings of any nature whatsoever and by whomsoever imposed.

#### 5 Notices and Demands for Payment

- 5.1 Any demand for payment made under this Guarantee shall be delivered by hand or registered courier and be deemed to be duly made at the time of, and on the date of, delivery.
- 5.2 Any notice given under this Guarantee shall be deemed to be duly given:

Request for Proposal Document for Service Provider for Provision of Group Life Insurance Services for employees of TransPeshawar

8-4 Section 8 - Contract Forms

A. in the case of facsimile transmission, on the date and at the time shown on the transmission report by the machine from which the facsimile was sent, subject to the machine producing a report that the facsimile was sent in its entirety to the contact details of the addressee stated in Schedule 1 (the "Contact Details"); and

- B. in the case of email:
  - (A) at the time of receipt by the sender of an email acknowledgement from the intended addressee's information system showing that the email has been delivered to the email address of that addressee; or
  - (B) if no email acknowledgement is received, then at the time the email enters an information system which is under the control of the intended addressee (and the addressee shall make available at the request of the sender, evidence of such time); and
- C. in the case of delivery by hand or registered courier, at the time of and on the date of delivery.
- 5.3 Any notice or demand given or made by employer or the Guarantor relating to this Guarantee shall be in English.

#### 6 DISPUTE RESOLUTION

**EXECUTED** for and on behalf of

6.1 This Guarantee shall be governed by, interpreted and construed in accordance with the laws of the Islamic Republic of Pakistan. Each Party consents to the jurisdiction of the courts in the Islamic Republic of Pakistan.

GUARANTOR]
signed)
lame

Section 8 - Contract Forms 8-5

#### SCHEDULE TO THE PERFORMANCE GUARANTEE

For employer:

Transpeshawar Company

<Address line1> <Address line2> <Address line3>

Tel: <Insert employer's telephone number>
Fax: <Insert employer's fax number>
Email: <Insert employer's email address>
For the Attention of < >

For the Guarantor:

<Insert Guarantor's Name>

<Address line1> <Address line2> <Address line3>

Tel: <Insert Guarantor's telephone number>
Fax:<Insert Guarantor's fax number>
Email:<Insert Guarantor's email address>
For the Attention of <